

## Report on Certificates (Not-for-Credit) 2020-21

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Dalla Lana School of Public Health	Fellowships in Global Journalism		This not-for-credit program combines courses in journalism, freelancing and global affairs with mentorship opportunities to produce experience global correspondents with increased depth within their own speciality. The program includes a “boot camp” on journalism fundamentals, mentored freelancing with major media, classes and post-program coaching. Certificate was administratively transferred from the Faculty of Arts and Science to the Dalla Lana School of Public Health as of July 1, 2019.	2016
Dalla Lana School of Public Health	Certificate in Health Impact		This not-for-credit program is part of the Fellowships in Global Journalism program and uses the same program features — a “boot camp” on journalism fundamentals, mentored freelancing with major media, classes and post-program coaching — with a focus on enhancing the public conversation on health and health policy.  This not-for-credit program is in partnership with the Dalla Lana School of Public Health and the Faculty of Medicine. Certificate was administratively transferred from the Faculty of Arts and Science to the Dalla Lana School of Public Health as of July 1, 2019.	Fall 2018
Faculty of Arts and Science	The Writer-In- Residence Non- Credit Creative Writing Seminar	Department of English	The Jack McClelland Writer-in-Residence offers a non-credit creative writing seminar on poetry weekly through the Winter 2017 term, open to a maximum of 15 participants.	2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Faculty of Arts and Science	Global Ideas Institute	Munk School of Global Affairs and Public Policy	<p>The Global Ideas Institute (GII) selects one global development challenge for the year-long program and gives high school students an opportunity to have a university experience by receiving an experts lecture series and during the breakout sessions U of T students work as mentors to teach about learning, asking questions, discussing the challenge and to be audacious to come up with solutions. The program culminates into an all-day symposium with a poster exhibition. The students present their findings and solutions to their teachers, peers, and special guests.</p> <p>This not-for-credit program is in partnership with the University of Toronto Schools, Learning Partnership Canada, and the Rotman I-Think Initiative.</p>	Fall 2011
Faculty of Dentistry	Certificate Course in Dental Practice Management	Continuing Dental Education	This comprehensive program in dental practice management has been designed to provide the entire dental team with the tools required to understand and implement proven strategies for operational effectiveness and real-life business principles specifically for dentistry. The certificate is 10 Saturday sessions over two semesters.	2004
Lawrence S. Bloomberg Faculty of Nursing	Certificate in Leadership and Management	Centre for Professional Development	The Certificate in Leadership and Management program is an online program specifically designed to meet the needs of those starting their career in or aspiring towards leadership positions in health care. This program will enhance participants' knowledge and expertise in managing and leading clinical teams to support: excellence in patient care; high performance operations, and healthy work environments. All course content is relevant for working in health-care systems around the world; those living outside of Canada are encouraged to register for the courses and program.	September 2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Lawrence S. Bloomberg Faculty of Nursing	Certificate in Hospital and Acute Care for Nurse Practitioners	Centre for Professional Development	The Certificate in Hospital and Acute Care for Nurse Practitioners builds upon the foundational knowledge acquired through entry to practice education and the acquisition of entry-to-practice competencies. The not-for-credit certificate program will equip Nurse Practitioners with the knowledge and tools to confidently assess and develop a treatment plan for the acutely ill adult patient, hospitalized with a broad range of conditions, and facilitate a foundation for advanced nursing care of the ill or critically ill patient.	May 2019
Lawrence S. Bloomberg Faculty of Nursing	Certificate in Nursing Education for the Practice Setting	Centre for Professional Development	This certificate program has been developed to provide aspiring and/or practicing nursing educators and practice leaders with advanced level education, tools, and skills, to enhance their knowledge and expertise in the provision of clinical education that supports excellence in professional practice.	September 2019
Lawrence S. Bloomberg Faculty of Nursing	Certificate in Palliative Care for Nurse Practitioners (NP): Core Competencies for NP Practice	Centre for Professional Development	The certificate is for Nurse Practitioners (and/or Nurse Practitioner Program students), and those in Advanced Practice and/or clinical nurse specialist roles who, as part of their routine practice, may be responsible for the care of adult clients with progressive and life-limiting illnesses. The practice setting may include acute care, long-term care, community, primary care or private practice. Palliative care is defined as “an approach that improves the quality of life of patients and their families facing the problems associated with life-threatening illness, through the prevention and relief of suffering by means of early identification and impeccable assessment and treatment of pain and other problems, physical, psycho-social and spiritual (World Health Organization 2018).”	September 2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Lawrence S. Bloomberg Faculty of Nursing	Certificate in Mental Health for Nurse Practitioners	Centre for Professional Development	The Certificate in Mental Health and Addictions for Nurse Practitioners will build upon the foundational knowledge acquired through entry to practice education and the acquisition of entry-to-practice competencies. The certificate will equip Nurse Practitioners with the knowledge and tools to confidently assess and develop a treatment plan for the patient with mental health and addictions issues and facilitate a foundation for advanced nursing care of the patient. The courses will address care issues across the lifespan from care of children to the older adult. Additionally, content will address special populations within mental health: homeless; indigenous; immigrants; refugees; lesbian, gay, bisexual, transgender and queer or questioning (LGBTQ) and corrections.	Fall 2021
Temerty Faculty of Medicine <sup>1</sup>	New and Evolving Academic Leaders (NEAL) Program	Centre for Faculty Development	The NEAL Program is a one-year leadership development certificate program. The goals of the program are for participants to develop the mindsets and capabilities to successfully lead their division, program, research, education or other academic unit and help enable the success of their academic teams. The longitudinal program consists of three four-day modules over the course of a year, as well as individual and group coaching, reflection assignments, a leadership project and a learning impact presentation.	2013

<sup>1</sup> The Temerty Faculty of Medicine not-for-credit programs are reviewed and accredited by Continuing Professional Development (CPD). The majority of programs are developed and delivered by clinical departments in the Temerty Faculty of Medicine. CPD is fully accredited by the Committee on Accreditation of Continuing Medical Education (CACME), a subcommittee of the Committee on Accreditation of Canadian Medical Schools (CACMS). This accreditation standing allows CPD to review and accredit educational activities based on the criteria established by The College of Family Physicians of Canada and the Royal College of Physicians and Surgeons of Canada. CPD with other Canadian Medical Schools, are represented in reciprocal accreditation agreements between the Royal College of Physicians and Surgeons of Canada (RCPSC) and the American Medical Association (AMA), and the European Union for Medical Specialties (EUMS). These agreements allow for physicians who had participated in select CPD U of T accredited learning activities to earn up to the maximum credits that have been assigned, via a conversion process through their respective associations. In some Certificate of Completion programs other healthcare professionals who are not required to report or earn physician-based credits, are eligible upon completion of all necessary requirements to receive a Certificate of Completion for their personal learning portfolios.

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Stepping Stones Teacher Development Certificate Program	Centre for Faculty Development	This is a two-year foundational faculty development program, consisting of integrated workshop and Journal Club components. The goals of the program are to promote growth and development of individuals in relation to their educational activities as teachers, educators, leaders, scholars and advocates, and to provide opportunities for networking and collaboration across caring and learning environments.	2008
Temerty Faculty of Medicine	Collaborative Change Leadership Program	Centre for Interprofessional Education	The Collaborative Change Leadership Program grounded in leadership, change and social accountability theories, is designed for leaders who are driven to engage communities in a meaningful way to create and sustain system change. It covers a nine-month period with five two-day face-to-face sessions and blends these intensive sessions with coaching from faculty within and between sessions. Additional coaching and learning are promoted via an online platform and community of practice.	2012
Temerty Faculty of Medicine	Advanced Literacy Practices: Making it Happen! 2021 — Certificate	Department of Speech-Language Pathology	The program discusses contemporary and advanced approaches to assessment and intervention in emergent literacy, reading and writing disorders. Learners will acquire knowledge of emergent literacy, reading and writing disorders across various populations (that is, English-language learners and special populations, including students with executive functioning difficulties, Down syndrome and autism). The program will also include a review of the latest technology and its role in accommodating students with literacy needs. Classroom learning will involve interactive lectures interspersed with group discussions and sharing by learners.	2014

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Certificate Program in Continuing Professional Development (CPD) Foundations Program	Continuing Professional Development	This program is designed for professionals working within the field of CPD. It provides fundamental theory and skill training needed to ensure effectiveness and success of CPD activities. This webinar-based program, consisting of 10 webinars, addresses adult learning principles where participants will have an opportunity to learn from leading experts in the field and to share their experiences with an international audience of learners. Readings, reflection and a final paper are required.	2015
Temerty Faculty of Medicine	The Five Weekend Care of the Elderly Certificate Program	Department of Family and Community Medicine	This program is an enhanced learning experience that is of greater depth than a Continuing Professional Development conference, but not as time consuming as a one-year clinical care of the elderly fellowship. It is aimed at primary care physicians (family physicians/trainees and nurse practitioners) who want to develop their own clinical skills or function as resources in their group practices, for example a Family Health Team. Procedures relevant to primary care of the elderly will be taught via didactic lectures and facilitated discussion about clinical cases/questions brought up by the participants. There will be take home clinical assignments with time allotted to debrief on experiences encountered.	2014
Temerty Faculty of Medicine	Interprofessional Applied Practical Teaching and Learning in the Health Professions (INTAPT) Certificate Program	Department of Family and Community Medicine	A live, online, interactive, foundational faculty development course on health professions education. This course will provide participants with an overview of adult education theories, and practical teaching skills for student and patient education. Other core themes include interprofessional education, curriculum development and education scholarship. INTAPT is taught by an interprofessional team of experienced and award-winning clinical educators. The program is taught over 10 days of interactive class time spread over a five-month period with independent and group work in between sessions.	2015

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Advanced Imaging and Education Centre (AIEC) Cardiac CT Certificate Program	Department of Medical Imaging	This intensive five-day program is designed to provide a focused, comprehensive and in-depth learning experience principally in cardiac computed tomography (CT) with a ratio of one instructor to four students. The curriculum format assumes no prior knowledge and will accommodate trainees with varying levels of experience.	2013
Temerty Faculty of Medicine	Advanced Clinician Practitioner in Arthritis Care (ACPAC) Certificate Program	Department of Medicine	The Advanced Clinician Practitioner in Arthritis Care Program is a unique post-licensure academic and clinical educational program that prepares experienced physical therapists, occupational therapists and nurses for extended practice roles using advanced knowledge and skills training in the diagnosis and management of patients with arthritis. It consists of five intensive on-site weeks interspersed with advanced clinical training and self-directed learning opportunities.	2005
Temerty Faculty of Medicine	Certificate Program in Patient Safety and Quality Improvement	Department of Medicine	The program, which is offered over the course of 19 weeks, teaches concepts of patient safety and quality improvement using didactic and interactive sessions followed by an evaluative presentation of a project.	2013
Temerty Faculty of Medicine	Advanced Training Programs in Psychoanalytic Psychotherapy — ATPPP Certificate Program	Department of Psychiatry	The ATPPP is offered as a two-year program of integrated seminars and case supervision by psychoanalysts. It is based on a tri-partite model of didactic lectures, clinical supervision and personal psychotherapy. It is designed to help front-line mental health professionals apply knowledge and clinical techniques from psychoanalysis to their work with patients and clients.	2005

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Certificate Program in Health Equity and Diversity	Department of Psychiatry	The Certificate Program aims to provide Centre for Addiction and Mental Health (CAMH) staff with a fundamental knowledge and skills needed to plan and implement equitable mental health and addiction programs and services. It consists of six in-class workshops and two online programs. Participants must complete a minimum of 39 hours of training to obtain the Certificate of Completion in Health Equity and Diversity,	2013
Temerty Faculty of Medicine	Concurrent Disorders Certificate Program	Department of Psychiatry	This program is designed to help participants gain skills and knowledge to better identify, assess and provide treatment to people with concurrent disorders. This program requires the completion of a core program followed by two electives, plus a learning contract assignment. All the components are offered online.	2014
Temerty Faculty of Medicine	Knowledge Translation Professional Certificate (KTPC™) Program	Department of Psychiatry	The Knowledge Translation Professional Certificate is a five-day professional development program, which aims to develop the competencies of KT professionals (knowledge brokers, KT specialists, etc.) working across all disciplines and sectors. KTPC includes numerous opportunities for networking both during and after the program.	2011
Temerty Faculty of Medicine	Narrative-Based Medicine: An Introduction to Reading, Writing and Reflecting in Clinical Practice and Self-Care	Continuing Professional Development	A longitudinal program introducing and developing participants' skills in narrative-based medicine through lecture, individual and group activities. The program will review the theory of narrative-based medicine and advance practical skills through a variety of exercises and assignments focused on developing writing and reading skills. Participants must complete a longer individual assignment (creative, reflective or theoretical) supervised by the Program Director, in order to receive the certificate.	2015



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Opioid Dependence Treatment Certificate Program	Department of Psychiatry	This program consists of a core component and two or three electives. It aims is to prepare physicians, pharmacists, nurses and counsellors to provide a comprehensive range of services for people with opioid dependence. By the end of this program, participants will demonstrate enhanced clinical knowledge and skills in screening and assessing, determining treatment approaches, counselling and safe prescribing, dosing and dispensing of methadone and buprenorphine.	2008
Temerty Faculty of Medicine	Training Enhancement in Applied Cessation Counselling and Health (TEACH) Certificate Program	Department of Psychiatry	This 46.5-hour certificate program includes one online core course (19.5 hours) and two online specialty courses (13.5 hours each) which provide the context, background and evidence-based knowledge and skills for intensive tobacco cessation counselling.	2008
Temerty Faculty of Medicine	Practicing Knowledge Translation (PKT) Certificate Program	Institute of Health Policy, Management and Evaluation	The Practicing Knowledge Translation program is a three-month interactive web-based program that includes a three-day in-person workshop. Both the online webinars and the in-person workshop use didactic methods of instruction, interactive activities and independent assignments that work toward building participants' knowledge and skills related to knowledge translation theories and practices.	2016
Temerty Faculty of Medicine	Education Scholars Certificate Program	Centre for Faculty Development	This longitudinal leadership development program for health professional educators fosters academic excellence, creativity and scholarly productivity in education. The program builds capacity by enhancing competence in education leadership, scholarship, curriculum and teaching.	2008

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	International Interprofessional Wound Care Certificate Program	Dalla Lana School of Public Health	The International Interprofessional Wound Care Certificate (IIWCC) is a one-year program consisting of two residential weekends, nine self-study modules and a selective related to each registrant's day-to-day activities. The aim of this program is to train health professionals who are delivering wound care in practice to provide scientific grounding in the elements of wound healing science, establish interdisciplinary wound healing provision as a field of specialty and to translate new knowledge into practice.	1999
Temerty Faculty of Medicine	Leading and Influencing Change Certificate Program	Continuing Professional Development	This certificate program is designed to meet the needs of individuals who are interested in promoting excellence, innovation and change in continuing professional development initiatives for health professionals. This program specifically aims to provide the participants with a broad range of valuable management and leadership skills and the tools necessary to lead continuing professional development initiatives for health professionals in today's complex health-care environment.	2018
Temerty Faculty of Medicine	The Excellence in Quality Improvement EQUIP Academic Certificate Program	Department of Medicine	The EQUIP program uses a mix of didactic and interactive small group sessions to address the specific learning needs of faculty members working in academic settings (that is, academic medical centers, teaching hospitals, ambulatory teaching clinics and other related clinical learning environments) by training them to be academic quality improvement (QI) faculty champions and help academic departments/universities address the pressing need to develop capacity in QI.	2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Sick Kids Teaching Scholars Program (TSP)	Department of Paediatrics	The Teaching Scholars Program is designed to enhance the teaching skills of health-care professionals who have, or will have, a mandate to support learners within their role and to develop expertise in education. The program will focus on the essentials of adult learning and teaching. The foci of this program include effective education design, clinical teaching strategies and knowledge transfer approaches, program evaluation and learner assessment and promotes interprofessional education and collaborative care.	2015
Temerty Faculty of Medicine	Administration of Repetitive Transcranial Magnetic Stimulation for Psychiatric Disorders — Advanced Certificate	Department of Psychiatry	This Advanced Certificate is a -week intensive training program for repetitive transcranial magnetic stimulation (rTMS) technicians. Attendees will learn about evidence-based treatments for psychiatric disorders using rTMS, and they will receive substantial hands-on experience shadowing technicians and learning to administer rTMS.	2019
Temerty Faculty of Medicine	Emergent Leaders Development Program	Department of Family and Community Medicine	This program will assist new and aspiring leaders to successfully transition to a more formal supervisory position. The focus of the program is on development of leadership and operational skills and abilities and to prepare the leader to confidently and competently assume the responsibilities of the role.	2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Medical Psychiatry Collaborative Care Certificate (MP3C)	Department of Psychiatry	This certificate program is a continuing professional development initiative designed to build integrated mental and physical health and collaborative care capacity of inter-professional care providers. The team-based case studies are designed to foster deeper generative processing and learning on the subject and how to create coordinated care plans across various disciplines in a collaborative care team. The sessions introduce practical and accessible assessment tools and demonstrate how to use these tools to identify co-morbidities in physical and mental health.	2019
Temerty Faculty of Medicine	Artificial Intelligence (AI) in Health Certificate Program	Dalla Lana School of Public Health	This four-day certificate program will prepare learners to apply innovations in AI for health. Learners will gain an understanding of fundamental concepts of AI, current applications and emerging trends of AI for health and a practical understanding of how to implement AI for health.	2020
Temerty Faculty of Medicine	The Management Excellence Certificate Program	Department of Family and Community Medicine	This program is an opportunity for participants to develop their ability to influence others by building respectful relationships and trust. Starting with the foundation of increasing self-awareness, participants can choose from several workshops that explore effective communication, conflict resolution, change management, strategy and coaching skills. At the end of this program, learners will have a better understanding and ability of how to lead themselves, others, teams and organizations.	2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Temerty Faculty of Medicine	Teaching with Technology Certificate Program	Continuing Professional Development	Teaching with Technology is an online program for health professionals interested in learning more about how to use technology in their teaching. It focuses on the background, theory and practical application of educational technologies in health professional education. By the end of this program, participants will be able to demonstrate proficient teaching using synchronous technologies such as Zoom, build a video, website and infographic, and explore in depth at least one other educational technology tool or concept of interest.	2020
Temerty Faculty of Medicine	Wounds Canada Institute Super Program #1	Department of Family and Community Medicine	The Wounds Canada Institute's Super Program #1 is a unique asynchronous e-learning program, consisting of 21 interactive online modules, seven webinars, an asynchronous discussion forum lead by Wounds Canada faculty, and two robust outcome measures, this program is ideal for health-care professionals who self-identify as a novice or advanced beginner in their skin health and wound care knowledge.	2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education (OISE)	Adult Learning and Development — Certificate of Completion <sup>2</sup>	Continuing and Professional Learning	<p>The Adult Learning and Development Program is designed for education professionals who wish to advance their knowledge and skills of workplace learning methods and practices. The program achieves this professional learning need by providing the best balance of adult learning and development theory with existing and emerging workplace learning practices. Education professionals who participate in this program will complete <b>four compulsory</b> course offerings and <b>one elective</b> course offering to achieve an OISE Continuing and Professional Learning Certificate of Completion.</p> <p>Four Compulsory Courses:</p> <ul style="list-style-type: none"> <li>• Introduction to Adult Learning</li> <li>• Needs Analysis</li> <li>• Evaluation</li> <li>• Instructional Design</li> </ul> <p>One Elective Course:</p> <ul style="list-style-type: none"> <li>• Writing for Learner Engagement</li> <li>• Online Learning Environments</li> <li>• Facilitation Skills</li> </ul>	9/1/2011

<sup>2</sup> OISE Continuing and Professional Learning recognizes the learning achievement of education professionals who complete courses and programs with two certificate types: (a) Recognition of Achievement, which requires a minimum of 21 to a maximum of 43 instructional content hours; and (b) Certificate of Completion, which requires a minimum of 43 to a maximum of 144 content hours as well as program learning objectives which evolve across the spectrum of conceptual, procedural and metacognitive learning.

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education	Bereavement Education — Certificate of Completion	Continuing and Professional Learning	<p>The experience of death is difficult and cannot be avoided. We are often too involved or overwhelmed by our feelings to tap into the spiritual and emotional potential of this experience. We may deny the loss, avoid our feelings or pretend it does not matter. Not attending to these changes in life can lead to possible complications in the quality of one's life.</p> <p>A Bereavement Educator will be able to:</p> <ul style="list-style-type: none"> <li>• Teach coping skills for healing and growth</li> <li>• Educate volunteers in grief support</li> <li>• Support and facilitate grief groups</li> <li>• Plan workshops and presentations for public education</li> <li>• Discuss the impact of loss and grief on health</li> <li>• Explain the impact of loss and grief in the family and workplace</li> <li>• Recognize and respond to the needs of grieving individuals</li> </ul> <p>Six Compulsory Courses:</p> <ul style="list-style-type: none"> <li>• Introduction to Bereavement Education and the Grieving Process</li> <li>• Trauma and Grief Throughout the Lifespan</li> <li>• Spiritual, Philosophical and Cultural Issues in Grief and Trauma</li> <li>• Variables and Risks that Affect Trauma and Grief</li> <li>• Families Coping with Trauma and Grief</li> <li>• Special Losses/Support and Healing Groups</li> </ul>	9/16/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education	Brief Coaching — Certificate of Completion	Continuing and Professional Learning	<p>Coaching is an integral component of learning development practices and is a critical skill for developing, engaging, and advancing professionals in the workplace. For workplace leaders, applying effective coaching methods can advance not only the capacity and capability of a team but also the capacity and capability of a leader. Upon completion of this program, you will be able to apply Brief Coaching techniques to a variety of contexts by leading all phases of a coaching engagement.</p> <p>The Brief Coaching certificate program is designed for professionals across all sectors who wish to advance their knowledge and practice in coaching.</p> <p>This program includes three core courses, taken sequentially, each 24 hours in duration with a blend of in-class and online delivery</p> <p>Three Compulsory Courses:</p> <ul style="list-style-type: none"> <li>• Foundations of Brief Coaching</li> <li>• Applications of Brief Coaching</li> <li>• Coaching Masterclass</li> </ul>	1/7/2017
Ontario Institute for Studies in Education	First Nations Schools Principal Course — Certificate of Completion	Continuing and Professional Learning	<p>The First Nations Schools Principals' Course is designed for Principals, Vice-Principals and aspiring school leaders on reserve schools to develop educational leadership skills and school improvement strategies. The curriculum includes readings, resources, discussions and case studies directly related to working in Band-operated schools. The program is offered as a blended format, in that it is delivered two days on-campus in Toronto, followed by eight months of online learning, including video conferencing, peer networking and practical experience.</p>	9/23/2016



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education (OISE)	OISE Certificate in International Education for International Baccalaureate (IB) Qualification (Diploma Programme) — Certificate of Completion	Continuing and Professional Learning	The program is comprised of four online courses including a final capstone project. The first three courses focus on curriculum, pedagogy, and assessment. The fourth and final course includes a capstone project which can be completed either in-school or as an applied project. To support the application of your learning in the capstone project, you will be paired with a subject-specific mentor who is a practicing IB educator. After successful completion of all four required courses, you will earn an OISE Certificate in International Education for IB Qualification (Diploma Programme) and be eligible to register for the IB certificate in teaching and learning with the International Baccalaureate Organisation. Each course is 30 learning hours in duration.	12/1/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education	Learning Experience Design — Certificate of Completion	Continuing and Professional Learning	<p>User Experience (UX) in the technology landscape has emerged as critical for organizations which are serious about engaging their customers in mobile and digital environments. With the influence of technology within the education space, Learning Experience Design is the synthesis of user experience design methodology, instructional systems design and educational pedagogy/andragogy. The Learning Experience Design Program introduces education professionals to the attributes and processes of Learning Experience Design in order to advance their professional skill set for developing learning solutions which produce compelling and engaging learning experiences.</p> <p>Three Compulsory Courses:</p> <ul style="list-style-type: none"> <li>• Fundamentals of Learning Experience Design</li> <li>• Writing for Learner Engagement</li> <li>• Learning Campaigns: Applying Elements of Learning Experience Design</li> </ul>	1/1/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education	Solution-Focused Brief Therapy (SFBT) — Certificate of Completion	Continuing and Professional Learning	<p>The Solution-Focused Brief Therapy Program is intended to teach solution-building skills at a specialist level. Learners will learn the skills to conduct interviews in which clients’ existing strengths and resources are utilized to help them find solutions to a wide range of human difficulties. The solution-focused approach represents a paradigm shift from the classical problem-focused and symptom-based, to a post-modern solution-focused and strength-based interventions.</p> <p>Three Compulsory Courses:</p> <ul style="list-style-type: none"> <li>• Foundations, Assumptions, Theory and Skills</li> <li>• Single Session Practicum</li> <li>• Clinical Case Presentation</li> </ul> <p>Three Elective Courses:</p> <ul style="list-style-type: none"> <li>• Crisis Intervention</li> <li>• Group Applications</li> <li>• Couple and Family</li> <li>• Mindfulness in Solution-Focused Brief Therapy: An Integrated Approach</li> <li>• Child and Adolescent</li> <li>• Promoting Post-Traumatic Growth</li> </ul>	9/16/2016

<p>Ontario Institute for Studies in Education</p>	<p>Teaching English As a Foreign Language Online (TEFL Online) — Certificate of Completion</p>	<p>Continuing and Professional Learning</p>	<p>The TEFL Online program provides the foundations in Teaching English as a Foreign Language training. The curriculum progresses from the underlying theories of language learning, to the creation of learner-centered lessons, and culminates in what K-12 teachers need to know in order to teach abroad. The TEFL courses are designed for educators who wish to teach English in international contexts.</p> <p>There are three certificate courses delivered online (100 hours, 120 hours, 150 hours).</p> <p>100-hour TEFL curriculum:                  The 100-hour TEFL course consists of six core units, as follows:                  Unit 1: Introduction to English Language Teaching (10 hours)                  Unit 2: Teaching Language Skills (25 hours)                  Unit 3: Adapting Subject-Specific Content (10 hours)                  Unit 4: Structuring and Delivering Lessons (20 hours)                  Unit 5: Managing Your Teaching Environment (25 hours)                  Unit 6: Resources and Materials (10 hours)</p> <p>120- and 150-hour TEFL curriculum                  In addition to the six core units above, candidates in the 120- and 150-hour TEFL courses are required to complete two elective specializations of 10 hours each from the list below for the 120-hour course and five elective and required specializations for the 150-hour course:</p> <ul style="list-style-type: none"> <li>• Teaching English to Korean Speakers</li> <li>• Teaching English to Arabic Speakers</li> <li>• Teaching English to Mandarin Speakers</li> </ul>	<p>4/1/2012</p>
---	--	---	--	-----------------

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
			<ul style="list-style-type: none"> <li>• Teaching English to Young Learners</li> <li>• Teaching Test Preparation Courses</li> <li>• Teaching Business English</li> <li>• Digital Technology in the Classroom</li> <li>• Learner-Centred Lessons</li> <li>• Teaching Abroad</li> </ul>	

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Ontario Institute for Studies in Education	Teaching in Ontario's Catholic Schools — Certificate of Completion	Continuing and Professional Learning	<p>The Teaching in Ontario's Catholic Schools course is open to OISE Teacher Education Candidates only — Master of Teaching in Teaching, Child Study and Education and Concurrent Teacher Education Program. Catholic School Boards require this course as a pre-requisite for a job interview and as a condition of employment. There are 3 hours of assignments, 24 hours of in-class instruction and 9 hours of online work.</p> <p>Major themes:</p> <ul style="list-style-type: none"> <li>• History of Catholic Education in Ontario</li> <li>• Catholic Anthropology and Christology</li> <li>• Faith as Revelation and Relationship</li> <li>• Theological Foundations of Catholic Schools</li> <li>• Introduction to Religion and Family Life Programs</li> <li>• Catholic Graduate Expectations</li> <li>• Introduction to Integrated Catholic Curriculum</li> <li>• Introduction to Scripture</li> <li>• Catholic Social Teaching</li> <li>• Morality</li> <li>• Sacraments</li> <li>• Ecclesiology</li> </ul>	9/1/2006

<b>Faculty</b>	<b>Certificate</b>	<b>Unit</b>	<b>Brief Description of Certificate</b>	<b>First Offered (Approximate Date if Unknown)</b>
Rotman School of Management	Executive Leadership: Personal	Executive Programs	5 days; Integrative thinking, Innovation collaboration, Emotional Intelligence, Strategy, Advisory Boards.	10/21/2013
Rotman School of Management	Executive Leadership: Organizational	Executive Programs	5 days; program provides the tools to contribute to strategy, improve the quality of your thinking and decisions and lead more effectively.	3/24/2014
Rotman School of Management	Strategic Human Resources Leadership	Executive Programs	5.5 days; learn how to align strategy, people, performance and culture while exploring the critical elements of a successful human resources strategy. Better able to articulate and implement that strategy, including by supporting culture change initiatives, succession planning and talent management.	1/13/2014
Rotman School of Management	Leading Change	Executive Programs	5 days; prepare leaders to succeed at change management with tools for targeting behaviour, design, and culture so they can engage teams, influence perceptions and implement lasting change.	4/13/2008
Rotman School of Management	CFO (Chief Financial Officer) Leadership	Executive Programs	5 days; Leadership in the C-Suite, Strategic Agility and Business Acumen, Managing Key Stakeholder Relations.	6/18/2015
Rotman School of Management	Business Leadership Program for In-House Counsel	Executive Programs	9 days; overview of the essential knowledge and skills required by those who strive to be recognized as strategic business partners within their organizations. program will combine the leading-edge management knowledge from Rotman faculty with the in-house experience of senior General Counsel from across Canada.	10/25/2013

<b>Faculty</b>	<b>Certificate</b>	<b>Unit</b>	<b>Brief Description of Certificate</b>	<b>First Offered (Approximate Date if Unknown)</b>
Rotman School of Management	Negotiations	Executive Programs	3 days; program will guide you through negotiation exercises beginning with simple situations and culminating in complex group negotiations.	06/08/2015
Rotman School of Management	Financial Literacy and Analysis	Executive Programs	3 days; navigate between strategy and operations using financial statements and add value to the boardroom and your organization. Provide context for the use of financial information and build a framework for strategic thinking based on solid financial measures.	06/03/2005
Rotman School of Management	The Business of Payments	Executive Programs	3 days; gain a solid understanding of the changing context of the payments landscape, and the forces and trends shaping its future. Program focuses on technical solutions combined with management training.	4/29/2019
Rotman School of Management	Family Wealth Management	Executive Programs	3.5 days; key building blocks and frameworks for successful wealth management, how to create an integrated wealth management strategy that considers the family's complete financial picture and how to avoid common catastrophic mistakes	10/23/2014
Rotman School of Management	Advanced Health Leadership	Executive Programs	15 days; seeks to improve their understanding and skills in the areas of leadership; management of change; emotional and political intelligence; and Integrative Thinking.	11/12/2007
Rotman School of Management	Health Leadership: Achieving Your Potential	Executive Programs	5 days; learn how successful health leaders design high-performing networks; use tools such as artificial intelligence and big data; and examine behavioural economics opportunities.	02/10/2003



<b>Faculty</b>	<b>Certificate</b>	<b>Unit</b>	<b>Brief Description of Certificate</b>	<b>First Offered (Approximate Date if Unknown)</b>
Rotman School of Management	Police Leadership	Executive Programs	3 weeks; the program ensure that participants are equipped with the necessary skills and tools to think differently; make better decisions; be better negotiators; communicate more effectively; act with integrity and political astuteness; understand the implications of financial decisions; manage and lead change; and contribute to the overall health of the organization.	04/23/2001
Rotman School of Management	Business Design Fundamentals	Executive Programs	2 days; learn and apply industry leading user-centered design research, prototyping and storytelling methods to real business challenges.	04/29/2019
Rotman School of Management	Artificial Intelligence (AI): An Executive Primer	Executive Programs	2 days; the program focuses on the economics of AI and the implications for business. Learn how to identify opportunities for AI and implement them and discover how to develop strategies with your leadership team for leveraging powerful AI tools.	03/27/2018
Rotman School of Management	Rotman-ICD <sup>3</sup> Directors Education	Executive Programs	12 days; the program incorporates roundtable discussions, real-time case studies and on-point insights from world-renowned faculty, experts in the field of board behaviours and executives in residence. The goal of the program is to build competencies deemed necessary to be an effective director. Focus: Guiding Strategic Direction and Risks; Monitoring Financial Strategy; Risks and Disclosure; Guiding Human Performance; Assessing Enterprise Risk; and Directing Extreme and Unique Events.	11/21/2003

---

<sup>3</sup> ICD = Institute of Corporate Directors.

<b>Faculty</b>	<b>Certificate</b>	<b>Unit</b>	<b>Brief Description of Certificate</b>	<b>First Offered (Approximate Date if Unknown)</b>
Rotman School of Management	Rotman-ICD NFP [Not-for-Profit] Governance Essentials	Executive Programs	2 days; this innovative program provides learning on key accountabilities and responsibilities of not-for-profit leaders. Program is also offered at other leading business schools in Vancouver, Victoria, Calgary, Edmonton, Toronto, Ottawa, Montreal, Halifax, St. John's and Winnipeg.	05/07/2006
Rotman School of Management	ICD Board Effectiveness	Executive Programs	2 days; develop a deeper understanding of how boards function while you gain new insights and build concrete skills to enhance your impact on board decisions. Jointly developed by the Institute of Corporate Directors and the Rotman School of Management, Board Dynamics for Executives delivers a fresh perspective on optimizing board-management effectiveness from to the other side of the table.	11/28/2011
Rotman School of Management	Excellence in Executive Leadership Certificate	Executive Programs	Over a three-year period, take three programs — one on executive leadership and two focused programs on strategy or emerging trends — signalling a commitment to leadership excellence.	04/25/2019
Rotman School of Management	The Coaching Habit	Executive Programs	1 day; applying next-day ready tools with real people so when you return to the office you can increase your team's focus, engagement and impact. Only practice, done in pairs or triads, can get the seven Core Questions ingrained into your management style. During the practice session you'll work through real-life business challenges in small groups. After the workshop, we establish a 108-day follow-up process to help embed your new tools, skills and behaviours.	03/23/2017
Rotman School of Management	Search Inside Yourself	Executive Programs	2 days; the workshop focuses on the five key domains of emotional intelligence: self-awareness, self-regulation, motivation, empathy and social skills — with mindfulness practice, science and leadership applications fully integrated at all levels.	10/18/2013

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	Playing to Win Workshop	Executive Programs	1 day; by the end of the program, participants will: learn a proven approach to strategy that is used by leading organizations around the world; develop the strategic capability to make better strategic choices for their organization; experience the process of creating a strategy using the Playing to Win framework; be given The Playing to Win Strategy Toolkit as a resource to guide to apply this in the organization; and receive coaching in a small group setting, helping to apply the framework when back at work.	03/15/2015
Rotman School of Management	Getting It Done	Executive Programs	1 day; the GettingItDone® management system provides you with the tools you need to make decisions more effectively, get buy-in from key stakeholders, align teams and increase accountability, coach and mentor your reports, plan and run fast, efficient meetings without wasting time.	03/31/2017
Rotman School of Management	Pension Governance Education Program	Executive Programs	4.5 days; developed by the International Centre for Pension Management (ICPM) and Rotman Executive Programs at the University of Toronto, the program instills best practices in key areas such as organizational mission, fiduciary duties, investment styles, risk management and human resources management.	11/25/2019
Rotman School of Management	Public Sector Leadership Program	Executive Programs	15 days; the program is aligned with the various priority areas of the Ontario Public Sector (OPS) Leadership Framework (Connects, Delivers, Inspires, Transforms, Integrity and Self Awareness). It is enhanced by tapping into relevant elements of the Rotman executive development curriculum with learning broadened and deepened by exposure to a careful selection of leading public and private sector leaders who bring unique perspectives to the learning.	02/28/2013

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	CIRI-Rotman Investor Relations Certification	Executive Programs	5 days; developed in partnership with the Canadian Investor Relations Institute (CIRI), the Investor Relations (IR) Certification Program covers all relevant areas of the multi-disciplinary role of IR, including capital markets, corporate governance, securities law, finance and communications. The program also covers current IR challenges to meet the evolving demands on today's IR professionals.	01/28/2020
Rotman School of Management	Strategy and Competitive Advantage — Virtual	Executive Programs	2 half days; in two half days, participants prepare to identify and exploit sources of competitive advantage. Working with a class of other professionals, our faculty will help participants develop the analytical skills and vision to understand and predict industry trends anticipate and plan for competition, and sustain corporate success in a fast-changing global economy.	04/08/2021
Rotman School of Management	Negotiations Foundations — Virtual	Executive Programs	4 half days; this program is designed to respect both the current challenges of working from home while maintaining and building connections with a class of your peers across different industries and organizations. Participants still gain the networking and learning benefits of our in-class programs while learning from the comfort of their own home with a schedule adapted to current needs. This program also includes a self-assessment to help identify a baseline negotiating preferences so participants have a strong understanding of areas to target during the program.	06/01/2020
Rotman School of Management	Resilient Leadership — Virtual	Executive Programs	4 half days; drawing from top research, Dr. Julie McCarthy provides practical ways to boost productivity, increase leadership capacity and improve well-being.	06/06/2021

<b>Faculty</b>	<b>Certificate</b>	<b>Unit</b>	<b>Brief Description of Certificate</b>	<b>First Offered (Approximate Date if Unknown)</b>
Rotman School of Management	Risk Management — Virtual	Executive Programs	4 half days; over just four half-day sessions participants gain hands-on practice distinguishing different types and aspects of risk, including: risk awareness, risk avoidance, risk taking, loss avoidance, risk management and crisis management. Participants also gain non-technical exposure to state-of-the-art tools such as data analytics and machine learning and how they can be applied to risk management.	10/15/2020
Rotman School of Management	Advanced Negotiations — Virtual	Executive Programs	2 days; Rotman's Advanced Negotiations addresses the more complex interpersonal processes experienced during a negotiation. That could mean disputes, multi-party dynamics or social influence and networking. By practicing negotiating with real people, participants learn how to navigate people and change, how to build better agreements, and how to better prepare for complex negotiations by taking these factors into account ahead of time.	06/02/2021
Rotman School of Management	Coaching for Great Work — Virtual	Executive Programs	2 days; Coaching for Great Work enables further curiosity-led behaviours to hone potential and help transform organizations. Building on the foundations of The Coaching Habit program, which uncovers the “why” of coach-like behaviours, Coaching for Great Work provides participants with a step-by-step process within that framework to tackle crucial challenges.	06/14/2021
Rotman School of Management	Corporate Finance for Executives — Virtual	Executive Programs	6 half days; combining intuition and analysis, this program explores the central pillars of corporate finance. Expert faculty will guide participants through how to use valuation techniques and concepts so you can build your understanding of critical decisions that ultimately determine the value of the firm and its value to its stakeholders.	8/10/2021

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	Onboarding and Coaching for HR Professionals — Virtual	Executive Programs	3 half days; participants learn how to re-evaluate hiring, onboarding and coaching practices to make an immediate difference. Participants also learn practical approaches to assessing leadership resilience, how to enhance team’s emotional intelligence and how to improve effectiveness based on the latest neuroscience research. By the end of the program participants will have a stronger ability to influence others and effect change via coaching, co-develop a Lean Forward Playbook to evolve hiring practices and prepare for a new hybrid work from home environment as they integrate new leaders into their organization.	8/4/2021
Rotman School of Management	Executive Presence — Virtual	Executive Programs	2 half days; participants build the motivational stance necessary to develop trust, rapport and inspired action with their colleagues. Each participant will also receive a five-channel framework for expression, a body language checklist and a one-on-one session of expert body language analysis.	09/16/2020
Rotman School of Management	Financial Analysis for Human Resources (HR) Professionals — Virtual	Executive Programs	4 half days; Rotman’s Financial Analysis for HR Professionals program fills in the gaps in your education with practical learning on: Corporate strategy, Financial reports, Metrics, Shareholder value. Participants learn what is on a balance sheet and income statement through hands-on exercises, cases and real-time examples from different industries. By the end of the program, participants will be able to understand cash flow statements, determine the right questions to ask colleagues and build confidence when using financial metrics.	10/06/2021

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	Finance and Accounting for the Non-Financial Professional — Virtual	Executive Programs	7 half days; this program is an introduction to the language of accounting and finance to help make better decisions. Rotman’s Finance and Accounting for the Non-Financial Professional program will demystify the language, tools and techniques of accounting and finance so participants can return to their organization with the confidence to analyze financial information to succeed.	01/25/2021
Rotman School of Management	New Executive’s Roadmap — Virtual	Executive Programs	6 half days; designed jointly by Rotman and Odgers-Berndston, helps executives like you overcome challenges and seize opportunities in your new role by mastering team and organizational dynamics from the get-go. With the help of industry-experts and insights from one of the world's top executive search firms, participants are equipped to quickly identify key issues and opportunities, make meaningful contributions to the organization faster and create an inspiring and impactful agenda for their first year.	10/20/2021
Rotman School of Management	Executive Leadership — Virtual	Executive Programs	8 half days; this program is designed to help senior leaders overcome new and increasingly complex challenges brought on by remote work, thorny political situations and a changing workforce. Participants moving into a more senior role for the first time will receive the tools and frameworks they will need to change their approach and priorities so they can succeed. Participants that have already assumed senior leadership responsibilities will benefit from insights on alternative approaches and strategies that they can adopt to ensure their success in delivering on their new responsibilities.	11/03/2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	Inclusion by Design — Virtual	Executive Programs	6 half days; Inclusion by Design is for leaders and organization looking for disruptive ways to design, implement and evaluate inclusion practices that actually work. Whether it's hiring, retention, or compensation, use a new approach to move past acceptance to true inclusion so you can engage, energize, inspire and benefit from diversity with greater success.	02/03/2021
Rotman School of Management	Diversity, Equity and Inclusion for Human Resources (HR) Professionals — Virtual	Executive Programs	4 half days; created based on direct feedback from senior HR leaders across industries and customized for a relevant, practical experience, this program aims to bring HR professionals together in a safe and open environment. Participants learn from expert instructors with experience working in the field and from other HR leaders. By the end of this program, participants develop a sound understanding of what organizations need to know to foster inclusive cultures — and a network of peers you can turn to for sharing experiences, challenges and solutions.	11/16/2021
Rotman School of Management	Machine Learning — Virtual	Executive Programs	6 weeks (4 to 6 hours per week); participants will receive training on how to communicate fluently on the topics of machine learning applications, processes and strategies with data science teams either internal or external; expert guidance on how to describe common algorithms and appropriate business applications for each; techniques to identify ways in which machine learning can support business leadership to improve understanding of customers and use data to make predictions; a deep understanding of the approaches used by data science teams to work with them and achieve better outcomes.	09/30/2020



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	Business Design Thinking — Virtual	Executive Programs	6 weeks (4 to 6 hours per week); this intense six-week online program provides a four-step framework to navigate the innovation process. Participants will learn strategies to leverage existing business frameworks and new design techniques to find, frame; and solve business problems in contemporary ways. Key outcomes include enhancing design literacy and creative thinking processes; collaborating effectively in professional teams; identifying the four stages of innovation; solving business problems through sensing; sensemaking; and changemaking.	2/3/2021
Rotman School of Management	Business Analytics — Virtual	Executive Programs	6 weeks (4 to 6 hours per week); Each module is designed to help participants craft the narrative for their company’s data literacy by improving their own data fluency and gaining an understanding of the business value quality data and expert analytics can create for your business. Participants will receive improved data literacy; the ability to communicate effectively with data analysts to understand when to use (and how to interpret) descriptive, predictive and prescriptive analytics; expert guidance on evaluating various data analytics tools, such as dashboards, machine learning, prediction models and regression analysis; techniques to apply scientific thinking to business, such as examining cause and effect in data analysis and designing an experiment; a deeper understanding of how to build a data-driven organization, including managing privacy concerns and developing strategies for cultivating evidence-based decision-making.	11/11/2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
Rotman School of Management	Master of Business Administration (MBA) Essentials Online; Your Bridge to Business — Virtual	Executive Programs	3 weeks (nine 2-hour evening sessions); this program includes Rotman's signature MBA Essentials program as a real-time virtual experience, bringing you the best of in-class from the comfort of your own home. Participants learn how to develop their business acumen, learn how to work collaboratively across departments and divisions and network with a cohort of early to mid-career professionals.	8/10/2020
School of Continuing Studies	Academic English	English Language Program	<ul style="list-style-type: none"> <li>• Improve your prospects for post-secondary success.</li> <li>• Satisfy the language requirements for admission to most degree programs at the University of Toronto.</li> <li>• Develop your ability to effectively communicate in an academic environment.</li> </ul> <p>This rigorous certificate program brings together highly motivated students who want to improve their use of academic English. It has helped non-native English speakers from more than 55 countries strengthen their skills for real-world academic situations. You'll get personalized feedback to develop the skills you need to share academic ideas and communicate in an academic context. Enjoy access to University of Toronto libraries, computer systems, events and many services while studying at one of the world's best universities.</p>	06/12/2002

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Accounting — Level 1	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Correctly interpret accounting and financial statements.</li> <li>• Make better business decisions based on proven accounting principles.</li> </ul> <p>This introductory certificate covers the basic principles of accounting. You'll learn how to measure and report financial transactions and study business applications for accounting theory. You'll emerge with a broad overview of economic theories — both micro and macro — and know how to apply them to current issues. You'll be introduced to the Canadian legal landscape, as it applies to the administration of business. You'll expand your working knowledge and professional competencies and better prepare yourself for a career in public accounting, business, finance, government and the not-for-profit sector.</p>	11/13/2008
School of Continuing Studies	Accounting — Level 2	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn more advanced accounting, management and statistical techniques.</li> <li>• Improve business performance through more accurate data measuring and reporting.</li> </ul> <p>You learned the basics of accounting in earning your Level I certificate. In Level II, you'll expand your knowledge and skill, and improve your prospects for a rewarding career in accounting. You'll learn what managers need to know about finance and accounting. You'll see how data are used for planning, controlling and decision-making; and how good measurement and reporting can help organizations forecast their liabilities, contingencies, shareholders' equity and future employee benefits. You'll learn probability concepts and techniques for describing and measuring data. You'll also work on writing clearer reports, responses, briefing notes and issue-critical news releases.</p>	11/13/2008

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Accounting — Level 3	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Make better strategic decisions using sound financial planning and management.</li> <li>• Choose and manage systems that make a business more efficient and competitive.</li> </ul> <p>Now that you have a solid understanding of basic accounting principles, you're ready to study the underlying framework. In this Level 3 certificate, you'll grow your knowledge of accounting and your ability to apply it in a range of positions. You'll study the impact financial management has on business-strategy development. You'll learn how sound management of information technology systems (MIS/IT) can maximize an organization's business capabilities and give it the competitive advantage it needs in the 21st century.</p>	11/13/2008
School of Continuing Studies	Advanced Business Process Management (BPM)	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Deepen your knowledge of key areas crucial to your success as a BPM practitioner.</li> <li>• Learn how to manage all aspects of a process improvement project, from defining its requirements to successful implementation.</li> </ul>	12/14/2012

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the School of the Environment)	Advanced Environmental Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Deepen your understanding of unique challenges associated with climate change, urban areas and water resources.</li> <li>• Explore real-world issues and case studies that illustrate the dire implications of climate change on local, regional and global scales.</li> <li>• Implement best practices in conservation, sustainability and management to improve the well-being and security of people around the world.</li> </ul> <p>Humanity today faces serious environmental challenges, including climate change, biodiversity loss, waste management and overexploitation of water and other resources. Increasing urbanization around the world also has major implications for people and the planet. In this certificate program, you'll learn how to best reduce environmental impacts and improve the living conditions of people around the world. You'll explore key concepts such as spatial disparities, scientific uncertainty, the need for collaborative decision-making and sustainable development. You'll also learn the relevant science, historical details, human impacts and approaches for addressing them. You'll probe similarities and differences in social, economic and ecological challenges faced by different world regions and groups, including Indigenous peoples. You'll examine case studies that illustrate real-world implications of climate change and related issues, and opportunities to improve sustainability and equity. You'll emerge better prepared to build a career in environmental management, implement best practices, influence policy and contribute to positive change.</p>	10/26/2020

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Advanced Proficiency in Accounting and Finance	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Help your organization make smarter decisions through enhanced business and accounting acumen.</li> <li>• Specialize your accounting knowledge and validate your skills — while earning a University of Toronto Certificate, and getting one-step closer to the Chartered Professional Accountants of Canada’s Advanced Certificate in Accounting and Finance (ACAF).</li> </ul> <p>If you are ready to take your accounting knowledge, career prospects and job security to the next level, this certificate program is for you. Study part-time fully online and apply your enhanced knowledge to your current position immediately. Through four courses, two required and two electives, you will develop and apply foundational business skills while specializing your knowledge in accounting. You'll learn how to better understand accounting procedures to improve the bottom line and prepare budgets, statements and forecasts with increasing complexity. You'll apply accounting principles to real-world scenarios, gaining new perspectives and greater confidence when working with colleagues and unfamiliar situations.</p>	01/12/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Advanced Project Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Take advantage of short modular courses designed specifically for working professionals.</li> <li>• Develop advanced analytic and management skills and earn professional development units (PDUs) approved by the Project Management Institute (PMI).</li> </ul> <p>A good way to advance your career is to develop advanced project management skills that help you manage more complex projects and respond to a wider range of challenges. This certificate is ideal for working professionals in any sector. Whether you're starting out in project management or have been fulfilling that responsibility without formal training, you'll learn advanced concepts of project management and how to put them into practice. You'll also come away with a working knowledge of software and the challenges involved in managing international projects.</p>	03/24/2009
School of Continuing Studies (offered in partnership with the School of the Environment)	Advanced Study in Geographic Information Systems (GIS) for Environmental Management	Business and Professional Studies	The Certificate of Advanced Study in GIS for Environmental Management is designed for professionals who wish to achieve greater conceptual understanding and technical expertise to master the field of GIS.	12/20/2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Advertising	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Prepare for a client or agency role by learning advertising from the ground up.</li> <li>• Create digital and traditional campaigns that maximize return on investment, from first idea through execution to final evaluation.</li> </ul> <p>Whether you're new to advertising or well into your career and are seeking new skills, this certificate will show you what works in today's rapidly changing marketplace. You'll discover how to use a variety of platforms, new and traditional, to guide consumer decision-making. You'll acquire tools to help you pitch ideas and present concepts and develop and implement creative strategies. You'll learn how to use free and paid media to understand and communicate with your audience. Your instructor will provide an effective mix of lectures, readings, case studies, exercises and assignments.</p>	11/13/2008



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Agile Project Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop an Agile mindset, knowledge and skills to manage projects and contribute to organizational success.</li> <li>• Use Agile practices effectively in a team environment.</li> </ul> <p>Agile project management is gaining momentum and increased importance every day. Organizations across all sectors are facing continuous change, and Agile project management presents a way to manage projects and deliver value quickly when uncertainties exist. This certificate will equip you with the concepts and practical skills needed to apply Agile project management on its own, or combined with traditional project management, to manage risk, increase quality, keep communication productive and enhance customer satisfaction to achieve project success. Whether you're beginning the Agile journey or have project management experience, this certificate will help you develop an Agile mindset. You'll learn how to leverage both Agile and traditional project management methods, including the development of the necessary hard and soft skills required to be effective. The courses in this certificate include an emphasis on the leadership skills required to assess change readiness, prepare teams for significant change and contribute to the transformation of your organization. If your organization is ready for a value driven approach to project management that complements the rigor of traditional project delivery practices while emphasizing innovation, stakeholder commitment, adaptability and improved team morale, the Certificate in Agile Project Management is for you.</p>	07/10/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Applied Mindfulness-Based Chronic Pain Management (MBCPM™) Facilitation	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Discover how aligning the mind and body can help people manage chronic pain.</li> <li>• Learn how to train others in this life-changing practice.</li> <li>• Earn both the School of Continuing Studies Certificate in Applied Mindfulness-Based Chronic Pain Management™ Facilitation, and a Certificate in Applied MBCPM™ awarded by the NeuroNova Centre.</li> </ul> <p>People with chronic pain face unique challenges in everyday life, including difficulty in maintaining positive relationships. If you're a health-care professional with a mindfulness practice, this unique certificate program will give you the comprehensive training you need to help people better manage their chronic pain. You'll emerge ready and able to reduce suffering, emotional and physical, among individuals and groups. You'll get the skill and insight you need to facilitate Mindfulness-Based Chronic Pain Management courses and supervise others who want to follow in your footsteps.</p>	01/24/2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Applied Specialization in Mindfulness Meditation	Business and Professional Studies	Applied Specialization in Mindfulness Meditation will lead learners to apply the knowledge foundations from the Foundations in Applied Mindfulness Meditation certificate towards a more specialized application. To complete this, learners must complete any combination of four courses from the streams as noted: education, parenting and youth, contemplative arts, workplace, technology and media, therapy, embodied mind, and compassion. For learners who wish to gain more intimate knowledge of a specific subject area, it is recommended that you complete all courses from that stream.	08/19/2016
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Artificial Intelligence	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Advance your career prospects in a field bursting with innovation and opportunity.</li> <li>• Learn the newest AI applications and opportunities from top professionals.</li> <li>• Address business and social issues by combining classical and Deep Learning techniques.</li> </ul> <p>Are you ready to advance your career in IT, engineering, data management or technology? Then this leading-edge certificate program in Artificial Intelligence (AI) is for you. Through three challenging courses, taught by top professionals, you'll explore all of AI's modern branches. You'll examine ways in which enterprises large and small use AI applications to address their most urgent needs. You'll discover opportunities to use real-world techniques and program your own reusable AI modules. You'll emerge with the hands-on skills you need to apply AI in your enterprise and enhance your career as a champion in the field.</p>	05/14/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Brand Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Understand what it takes to build a strong brand that drives company growth.</li> <li>• Win more customers — and get the most out of the ones you already have.</li> </ul> <p>Companies intent on building strong brands need effective brand managers. The Certificate in Brand Management will help you develop and execute superior strategies that align brand and business goals. You'll learn how to track brand equity and value, evaluate the return on investment of individual marketing investments and explore and develop new leadership skills. Whether you're a brand, product or marketing executive or a business owner, achieving this certificate will deliver valuable insights into the fundamentals and strategic nuances of managing brands.</p>	03/15/2013
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Building Science Practice	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn the essential elements of building envelope systems design and construction technology.</li> <li>• Prepare to write BSS® examinations conducted by the Building Science Specialist Board of Canada (BSSB) for greater success in the building science industry.</li> </ul> <p>The building industry needs people who understand how the many different components of a building envelope systems and its environment interact. This certificate will give you the knowledge you need to meet these growing industry demands. You'll increase your understanding of building envelop systems design and failure. The certificate courses are aligned to the Learning Objectives of the Building Science Specialist® designation examinations conducted by BSSB. This certificate is offered in collaboration with the Faculty of Engineering and Applied Science.</p>	26/03/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Business Analysis	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Identify business needs and problems and facilitate solutions that work.</li> <li>• Acquire practical skills that add value to your organization.</li> <li>• Get closer to coveted professional designations and certifications</li> </ul> <p>If you want to be a business analyst, or apply more business analysis to project management, this certificate is for you. You'll learn to add value by working with your business clients to identify problems, articulate their needs and verify and document requirements to facilitate solutions. The three-course program will suit anyone wanting stronger business analysis skills, including project and process managers, financial analysts and service providers, IT managers and other specialists. You'll emerge with valuable skills and you'll also be closer to the coveted professional designations from the International Institute of Business Analysis (IIBA) and the Project Management Institute (PMI). Visit the IIBA and PMI web pages for more information on how the School of Continuing Studies' Certificate in Business Analysis and business analysis courses can assist you in working towards these designations. The textbook for all courses in this certificate is the Business Analysis Body of Knowledge® (BABOK®) Guide version 3.</p>	10/20/2009

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Business Communications	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Strengthen your business communication skills and your career potential in this flexible three-course certificate program available both online and in-class.</li> <li>• Write, speak and negotiate with confidence and clarity.</li> </ul> <p>What skill do companies rate as most important when looking for new employees? The ability to communicate with people inside and outside the organization. This three-course Certificate in Business Communications will help you master these vital skills. Practical and industry-driven, the Certificate focuses on mastering communications in a business environment: business writing; business presentations; and persuasion and negotiation. Available in-class or in a flexible and compact online format allowing you to take the courses wherever you live, whenever your schedule allows. You'll learn how to use concise and plain language to get your message across to any audience. You'll complete the program with the confidence and tools you need to write effectively, craft winning sales pitches, deliver persuasive presentations or negotiate effectively on your organization's behalf.</p>	02/01/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Business Essentials	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Complement your degree with the applied business skills needed to jump-start your career.</li> <li>• Apply key concepts to real-world scenarios; practising and refining your business and communication skills.</li> </ul> <p>In today's competitive job market, employers want to hire adaptable, socially aware candidates, who possess a combination of business acumen and communication skills. Be that candidate by sharpening your understanding of business basics and gaining hands-on experience of in-demand skills — before you interview. Our Business Essentials certificate will help you develop a foundational understanding of areas that employers across industries have identified as critical, so no matter where you land, you'll have increased confidence in your ability to work with others and make a meaningful contribution to your team and organization.</p> <p>Whether you have a career plan, or are unsure about your next step, a combination of business and communication skills will increase your adaptability to work in any organization — from startup to multinational. Throughout this program, you'll apply key concepts to real-world situations and receive real-time feedback from instructors and guest speakers, providing an opportunity for you to practice and gain confidence. You'll also refine your written and verbal communication competency, setting yourself up for success when communicating with your colleagues, employer or clients and gain more experience with practical skills that employers seek in Microsoft Office (Word, Excel, PowerPoint), time management, decision making, presentation skills and working on a team.</p>	01/25/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Business Innovation	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Gain the knowledge, skills and tools to drive strategic innovation in your organization.</li> <li>• Get hands-on experience in identifying, planning and executing your own innovation projects.</li> </ul> <p>Are you an organizational leader or manager who aims to create growth for your organization through strategic innovation? If yes, this certificate will help you develop your intrapreneurship skills and create a sustainable culture of innovation in your organization. The courses guide you through the entire innovation process, from building an initial business case to making innovation a sustainable practice. Through discussions, group exercises and case studies, you'll identify, plan and execute your own innovation projects and engage with other innovation-minded business leaders. All courses provide practical experience you can apply immediately and effectively.</p>	08/09/2010
School of Continuing Studies	Business Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn the theories and practices of successful professional management.</li> <li>• Acquire professional skills that can help advance your career.</li> <li>• Develop your personal leadership and management expertise.</li> </ul> <p>Mastering the fundamentals of management can help you launch your business career, change jobs or assume more responsibility at work. This comprehensive program will give you the knowledge and foundational skills you need for business and management leadership. You'll be able to add new capabilities to your resumé and pursue professional designations with greater confidence.</p>	06/12/2002



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Business Process Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Gain the knowledge and skills you need to work in the growing field of business process management.</li> <li>• Learn why business processes are the key drivers of workflow and workload.</li> <li>• Acquire knowledge toward a Certified Business Process Professional (CBPP®) designation awarded by the Association of Business Process Management Professionals (ABPMP).</li> </ul> <p>Business process management is all about being competitive — managing change; driving workflow and workload; and improving efficiency. This program will give you the deep insights you need to work in this growing field, learning to analyze and optimize business processes and facilitate change. This certificate will benefit process improvement specialists, customer service managers and supervisors, business analysts, project and process managers, financial services providers and information technology analysts and managers.</p>	10/15/2010

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the School of the Environment)	Climate Change Policy and Practice	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Understand the key drivers of climate change policies and regulations in North American jurisdictions, and assess what they are doing to reduce and offset greenhouse gas (GHG) emissions.</li> <li>• Know how to prepare accurate GHG emissions reports, including full verification and validation.</li> <li>• Emerge ready to design and apply strategies to reduce and offset GHG emissions at your organization.</li> </ul> <p>Leading organizations around the world know they have to limit their GHG emissions if climate change is to be slowed. In this dynamic certificate program, you'll learn what is being done in Canada and other North American jurisdictions to encourage sustainability, and reduce and offset harmful GHG emissions. You'll see the lengths to which corporations both public and private must go to accurately verify, validate and report emissions. Buoyed by real-world examples, you'll explore and critically assess a range of possible voluntary business and community programs as well as policies instituted by regulators. You'll learn how to prepare the full range of compliance documents and absorb real-world lessons in sustainability reporting. You'll pick one company of your choosing and devise a GHG mitigation strategy. You'll emerge better prepared to give your organization a strategic and competitive edge as an ambassador of accurate GHG reporting and risk management.</p>	11/01/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Clinical Hypnosis for Clients and Groups	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Grow your professional practice by becoming an accredited clinical hypnotist.</li> <li>• Enable individual clients or groups to make empowering, long-lasting changes.</li> <li>• Know when to use hypnosis in your practice — and when not to.</li> </ul> <p>Whether you work with groups or individual clients, hypnosis can offer an important contemporary approach to encourage change. In this three-course certificate program, you'll learn to use clinical hypnosis to eliminate fears, blocks and self-defeating damaging patterns and behaviours. You'll discover how this gentle yet effective protocol works at the subconscious level, and how you can help clients strengthen their self-esteem and own their lives. You'll be able to facilitate habit and emotional changes — including weight loss, smoking cessation and stress management — at a surprisingly fast rate. The courses build on one another using documentation, demonstrations and in-class practice. You'll cover several specialized areas of applied hypnosis that use complimentary techniques, including Neuro-linguistic Programming, Visualization and Systemic Desensitisation.</p>	08/15/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Cloud Computing	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Understand how cloud computing evolved and how its systems are designed and built today.</li> <li>• Learn how to evaluate different vendor products and services.</li> </ul> <p>Cloud computing is now integral to the digital economy. Companies value people who can understand and evaluate the design, architecture and frameworks of cloud systems. This program will help you understand different service models, including Software as a Service (SaaS), Platform as a Service (PaaS) and Infrastructure as a Service (IaaS). You'll explore technology choices and development tools and get a market overview of current cloud providers. Other subjects include security and disaster recovery. This certificate is offered in collaboration with the Faculty of Engineering and Applied Science.</p>	12/12/2013
School of Continuing Studies	Conversational Languages: Arabic, Modern Standard	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn a language that is increasingly important in world affairs and is the medium of Arab scholarship, media, culture and religion.</li> <li>• Improve your business prospects, travel and tourism opportunities and family relationships if you are a heritage speaker.</li> </ul> <p>This certificate focuses on Arabic (Modern Standard), the language of education, scholarship, formal communications and media. You'll learn the most balanced language base for studying Arabic, a moderate idiom that bridges the classical Arabic of literature and the Qur'an to the commonly spoken dialects of 22 Arab countries. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	04/30/2013

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Arabic, Egyptian	Languages and Translation	<ul style="list-style-type: none"> <li>• Enjoy Arabic entertainment from Egypt.</li> <li>• Appreciate Arab customs and culture.</li> <li>• Travel more easily in Egypt.</li> <li>• Enhance relationships with Egyptian business associates, friends and family.</li> </ul> <p>This certificate focuses on the Arabic dialect spoken in daily life in Egypt. It is commonly used in Egyptian cinema, music, and entertainment and is therefore usually understood elsewhere in the Arab world. By the program’s end, the diligent student will have reached A2 in the grid used by the Council of Europe’s Framework of Reference for Languages (CEFR).</p>	08/31/2007
School of Continuing Studies	Conversational Languages: Brazilian Portuguese	Languages and Translation	<ul style="list-style-type: none"> <li>• Travel to Brazil as a tourist or conduct business there with greater confidence and goodwill.</li> <li>• Connect with family members if you are of Brazilian descent or have married into a family that speaks the language.</li> </ul> <p>More than half the population of South America speaks Portuguese. So whether you are a traveller, heritage student, music lover, business person or have married into a Portuguese-speaking family, this program will help you improve your conversational skills. Brazilian Portuguese for Beginners: Part I is delivered at the School of Continuing Studies and Part II is taught at the Centro de Língua Portuguesa Camões in Toronto. See the Centro's website for details: <a href="http://www.camoestoronto.com">www.camoestoronto.com</a>. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	04/30/2013

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Chinese (Cantonese)	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn a language that is increasingly important in culture and business.</li> <li>• Improve your business prospects, travel opportunities and family relationships.</li> </ul> <p>Cantonese is the native language of more than 66 million people in key regions in China including Guangdong, Hong Kong and Macau. Whether you are a traveller, heritage student, language lover, business person with international contacts or have married into a Cantonese-speaking family, this program will help you learn Cantonese. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/27/2011
School of Continuing Studies	Conversational Languages: Chinese (Mandarin)	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn the world's most spoken language to make travel in China more enjoyable and show goodwill when meeting people in business or other settings.</li> <li>• Understand how the language reflects and influences Chinese culture.</li> </ul> <p>Mandarin, or Modern Standard Chinese, is the most commonly spoken language in the world, with nearly 900 million speakers. Based on the speech of Beijing, it's the official language of China and Taiwan and is the formal standard written language for Chinese speakers of all dialects. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/27/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Dutch	Languages and Translation	<ul style="list-style-type: none"> <li>• Understand Dutch better so you can travel in Dutch-speaking countries and, if you are of Dutch descent, explore your heritage and culture and communicate with family.</li> <li>• Learn enough Dutch to show goodwill if you are working in the Netherlands or Belgium.</li> </ul> <p>Dutch is spoken by around 22 million people, primarily in the Netherlands and Belgium. It is also a major language in Suriname, Aruba, the Dutch Antilles and Indonesia. You'll find this program useful if you're a traveller, heritage speaker, retailer or have married into a Dutch-speaking family. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/27/2011
School of Continuing Studies	Conversational Languages: Farsi	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn a rich language that is spoken by nearly 200 million people in Iran, Iraq, Afghanistan, India, Russia and Central Asia.</li> <li>• Understand your heritage better if you're of Iranian or Afghani descent, communicate with family members more easily and be able to read official documents in Farsi.</li> </ul> <p>Farsi or Persian is the main language of Iran and a significant language in Tajikistan, Afghanistan, Uzbekistan, Bahrain, Iraq, Armenia, India and parts of southern Russia. This program will leave you with a working knowledge of a rich language with nearly 200 million speakers. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/27/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: French	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn a language that immediately increases your career options in the Canadian civil service, the diplomatic corps, politics, law, education and other fields.</li> <li>• Enjoy travel in French-speaking countries and better appreciate French opera, cinema, literature and cuisine.</li> </ul> <p>With French, you automatically expand your career options in government, business, the media, law, politics and other fields. This program will also be useful if you're a traveller, heritage speaker, student, lover of film or cuisine or you've married into a French-speaking family. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	11/25/2011
School of Continuing Studies	Conversational Languages: German	Languages and Translation	<ul style="list-style-type: none"> <li>• Better understand German philosophy, opera, history and the influence of German on the development of English.</li> <li>• Enjoy easier travel to Germany, Austria and Switzerland, or be able to express yourself in German.</li> </ul> <p>Gain the skills you need to read, write and speak German by earning this certificate. With a rich history and roots that go back 1,500 years, German is one of the three most studied and 10 most spoken languages. Worldwide, it is translated (in writing) more than any other language. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/27/2011



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Italian	Languages and Translation	<ul style="list-style-type: none"> <li>• Get more enjoyment while travelling in Italy, listening to opera, reading a cookbook or watching films.</li> <li>• Appreciate a family language, whether you are of Italian descent or have married into an Italian-speaking family.</li> </ul> <p>A Romance language spoken by about 70 million people, Italian is the official language of Italy and San Marino. It is also spoken in Switzerland, Monaco, Malta, France, Albania, Slovenia and Croatia. This certificate program will help you develop your skills in Italian. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/29/2011
School of Continuing Studies	Conversational Languages: Japanese	Languages and Translation	<ul style="list-style-type: none"> <li>• Deepen your understanding of Japanese culture and business practices and show goodwill by expressing yourself in Japanese.</li> <li>• Gain exposure to a language based on principles very different to those of English and appreciate the role of language in Japanese history and art.</li> </ul> <p>This certificate program will help you learn to express yourself in Japanese, a language spoken by more than 130 million people. You'll learn to exchange information on familiar topics and activities. You'll understand more about the pitch-accent system of Japanese and the written language. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be covered.</p>	01/05/2012

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Korean	Languages and Translation	<ul style="list-style-type: none"> <li>• Deepen your understanding of Korean culture and business practices and show goodwill by expressing yourself in Korean.</li> <li>• Gain exposure to a language based on principles very different to those of English and appreciate the role of language in Korean culture and personal relationships.</li> <li>• Improve your business prospects, travel and tourism opportunities and family relationships if you are a heritage speaker or you have married into a Korean-speaking family.</li> </ul> <p>Korea's business success in companies like Hyundai and Samsung, its internationally popular youth culture, its trendy cuisine and the allure of Seoul as a destination are all drawing people to discover the Korean language. In this certificate program, you'll learn to exchange information on familiar topics and activities. You'll master the alphabet and understand something about the levels of formality in Korean society. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR).</p>	11/22/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Russian	Languages and Translation	<ul style="list-style-type: none"> <li>• Appreciate Russian culture and literature and make the most of your travel in Russia by being able to converse with local people.</li> <li>• Learn a language that is very different to English and gain a better understanding of Russia's view of itself in the world.</li> </ul> <p>Russian is the most widely spoken language of Eurasia and the most widespread of the Slavic languages. It's an official language of the United Nations and the eighth most spoken language in the world. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/11/2012
School of Continuing Studies	Conversational Languages: Spanish	Languages and Translation	<ul style="list-style-type: none"> <li>• Increase your opportunities to do business with half a billion Spanish speakers worldwide.</li> <li>• Make the most of holiday trips to Latin America, Spain and even parts of the United States.</li> </ul> <p>Spanish is the most widely spoken Romance language. It's becoming increasingly important in the United States and has global influence in the arts and business. This program will help you improve your conversational Spanish so you can express yourself with business associates if you travel, or friends and family members if you are a heritage speaker. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	07/29/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Conversational Languages: Turkish	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn a language that is the rich medium of popular media, culture and religion.</li> <li>• Improve your business prospects, travel and tourism opportunities in Turkey, and family relationships if you are a heritage speaker.</li> </ul> <p>This certificate focuses on modern Turkish, as it is spoken today in Turkey and in diaspora communities around the world. It is similar to other Turkic languages whose total speakers are about 200 million. By the program's end, you'll have reached A2 in the grid used by the Council of Europe's Framework of Reference for Languages (CEFR). Some material from B1 will also be introduced.</p>	18/07/2019
School of Continuing Studies	Creative Writing	Creative Writing	<ul style="list-style-type: none"> <li>• Learn from some of Canada's best writers, including Giller nominees and bestselling authors.</li> <li>• Choose from the largest array of writing courses offered in Canada and join a vibrant community of emerging writers.</li> <li>• Develop your potential, or just explore.</li> </ul> <p>Good writing can be learned, with guidance from patient professional authors and a supportive community. If the time has come for you to get serious about your writing, the Certificate in Creative Writing can provide the focus and direction you've been looking for.</p>	06/12/2002

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Information)	Cyber Security Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Advance your career by learning how to develop and run cyber security programs that work.</li> <li>• Get closer to Certified Information Security Manager (CISM) certification by studying content that aligns with ISACA’s model curriculum.</li> </ul> <p>There's a growing need for cyber security professionals who can protect an enterprise from hackers, malware and other information risks. If you're ready to take on a leadership role in cyber security, this certificate is for you. Whether you're a senior security analyst or auditor, network manager, infrastructure engineer or account or project manager, you'll learn how to develop and run effective security programs that align with business processes and cycles. You'll upgrade your knowledge in risk assessment and response, security program design, incident and risk management, compliance and governance. The content is broadly aligned with ISACA's model curriculum, which gets you a step closer to CISM designation. This certificate is offered in collaboration with the Faculty of Information.</p>	02/01/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Data Science	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop the skills you need to thrive in a growing profession.</li> <li>• Gain academic credentials to become an Analytics Professional.</li> </ul> <p>Organizations today need professionals who can extract and analyze extremely large amounts of data — Big Data — and present useful insights to business leaders. If you're one of them, or would like to be, this certificate program is for you. You'll come away with the kind of deep analytical skills and abilities that organizations and recruiters value. Work with industry experts on advanced statistical modelling, machine learning and natural language processing. You'll cover content essential for the toolbox of a predictive analytics professional, including neural networks and deep learning; programming languages and software used in data extraction and analysis; and data security, compliance and privacy issues. The course content covers the seven domains of INFORMS' Certified Analytics Professional (CAP) certification.</p> <p>You'll also learn how to represent data visually to help decision-makers understand your findings. Whether you work in operations, business intelligence or marketing communications, are a recent math or science graduate or want to change or advance your career, this certificate will open the in-demand field of Big Data. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p>	02/01/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Dialectical Behavior Therapy (DBT)	Business and Professional Studies	The Certificate in Dialectical Behavior Therapy is a specialized training program on an essential therapeutic practice. It is designed for those wanting to learn DBT at an intensive level and those who wish to better implement the treatment model in their profession. Through rigorous content, applied training, exercises, discussions, role-playing, activities and other multimedia you will learn from field leading practitioners on how to effectively utilize this powerful tool.	08/04/2019
School of Continuing Studies	Digital Marketing Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Understand key concepts and trends associated with e-commerce and e-business.</li> <li>• Apply leading tools, techniques and best practices in customer service.</li> <li>• Study what industry leaders do to produce superior business results.</li> </ul> <p>Whether you're new to digital marketing or looking to master new skills to advance your marketing career, you'll learn the best practices for this critical, fast-growing online channel. The program covers the foundations of the field as well as the specialist disciplines of search engine marketing and social media marketing. You'll learn how to fill specialist, leadership and management roles and use digital marketing to achieve measurable return on investment. Expect a mix of lectures and readings, case studies, exercises and assignments.</p>	09/17/2012

<p>School of Continuing Studies</p>	<p>Digital Strategy and Communications Essentials</p>	<p>Business and Professional Studies</p>	<ul style="list-style-type: none"> <li>• Understand the key trends and considerations in fast-changing digital and social media communications landscape.</li> <li>• Learn how to use key digital tools, channels and platforms in a strategic way aimed at maximizing the power of your message.</li> </ul> <p>In today's online world, the ability to effectively deliver content and messages via digital platforms is essential to the success of every organization, entrepreneur and anyone who finds themselves in the public spotlight. Global leaders in any field, from Apple to Amazon to Adele, all have a robust strategy in place to carefully manage their communications across digital, social and multimedia platforms. Businesses that struggle to be competitive make the mistake of approaching these platforms without a cohesive strategy, leading to redundant or disparate communications, misspent time and energy and even slipups that cause lasting damage to reputation. Creating and implementing a digital communications strategy ensures consistency and accuracy of messaging, selection of the best platforms for promotion, a tone that resonates with your audience.</p> <p>Whether you're totally new to this field or seeking to better understand how to utilize digital and social platforms, our experienced practitioners in the field will teach you everything you need to know to build your career in this rapidly changing environment. This program will familiarize you with a range of cutting-edge topics including best practices, policies and procedures, analytics, content marketing, community management, legal, ethical and privacy issues and sensitive communications.</p>	<p>01/25/2018</p>
-------------------------------------	---	--	---	-------------------



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
			<p>Upon completion of this program, you will better understand the digital and social media landscape, recognize and respond to trends and learn how you can support your organization to stay ahead of the curve. You will complete a variety hands-on projects and exercises; obtain real-time feedback from seasoned experts, while learning about the key strategies, tools and practices necessary for achieving real and measurable results.</p>	
School of Continuing Studies	Digital Strategy and Communications Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Stay ahead in the fast-changing digital and social media communications landscape.</li> <li>• Apply the latest digital tools, channels, and platforms for maximum strategic impact.</li> </ul> <p>Whether you're new to digital media or looking to master new digital and social platforms, this unique certificate program will keep you ahead of the digital communications curve. It combines high-level strategy with hands-on tools you can use to create digital media programs that achieve measurable return on investment. You'll make greater sense of the digital and social media landscape — the clutter of platforms, apps and devices — in classes led by experienced practitioners. You'll get fully up-to-date instruction as you master the strategy and tools.</p>	11/16/2012

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	e-Commerce and Online Business Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn the best practices for conducting e-commerce and online business.</li> <li>• Gain the skills and experience needed to succeed in e-commerce and online business as a practitioner, manager, leader or entrepreneur.</li> </ul> <p>Whether you're already working in e-commerce or hoping to launch or grow an online business, this certificate program will help you become better equipped. Get the skills and knowledge you need for e-commerce (buying and selling over the Internet) and online business (conducting business using Internet technology). You'll explore best practices and learn to take on a more meaningful role as a practitioner, manager or leader. Boost your skills and qualifications with lectures and readings, case studies, exercises and assignments.</p>	09/05/2012
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Energy Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn principles, tools and techniques of energy management.</li> <li>• Gain familiarity with the best practices in supporting a sustainable built environment.</li> </ul> <p>If you want to help reduce energy consumption and increase energy efficiency in the built environment, this certificate is for you. It's for anyone who wants to learn more about energy management and sustainability — engineers, architects and business and facility managers. You'll learn about energy management in residential, commercial and institutional buildings and sustainable communities, as well as renewable sources, policy and procurement, energy auditing, current trends and economics and end uses by sector. The curriculum is aligned with the body of knowledge and best practices of Energy Management. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p>	07/26/2012

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Enterprise Architecture	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Understand how enterprise architecture (EA) helps organizations bridge the gap between business and information technology (IT).</li> <li>• Develop a career as an enterprise architect and pursue appropriate EA certification.</li> </ul> <p>Enterprise architecture helps organizations translate their business vision and strategy into action and decisions. This certificate will expand your career and certification options by introducing the fundamental concepts of EA, and some advanced ones. You might be an enterprise architect, a business or IT manager or aspire to be one, or perhaps a decision-maker who needs an overview of EA. You'll gain insights into how organizations use EA to become more agile and competitive. Explore ways to align business strategy with IT, sustain business growth and ensure good governance and best practices are being applied. You'll also discover various accepted methodologies as well as certifications in the EA profession.</p>	11/18/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Enterprise Risk Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn risk analysis and risk management from the ground up.</li> <li>• Acquire the latest practical skills for managing operational, credit and market risk.</li> <li>• Understand why companies need to balance risk and return.</li> </ul> <p>This certificate will help you play a more important role in your organization's risk management program. Failure to see risk coming can hurt an organization; correctly analyzing and managing it will help you better achieve overall business objectives. Enterprise risk management (ERM) is both art and science, achieving the balance of risk and reward that best positions you for success. You'll learn how to detect operational, credit and market risks and protect against potential harm with up-to-date ERM tools.</p> <p>The ERM certificate is of value whether you're a professional in risk, finance, accounting or auditing; an operations manager; a Chartered Professional Accountant (CPA) pursuing professional development; or a generalist working in banking, trading or any business role in which you'll benefit from a deeper understanding of governance, internal controls and compliance.</p>	05/13/2004

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Entrepreneurship	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Reduce your start-up risk with the latest strategies and tools.</li> <li>• Accelerate the growth of your new business by delivering value to your target customers and networking with other entrepreneurs.</li> </ul> <p>If you're thinking about starting a new business or are building one, the Certificate in Entrepreneurship, offered in collaboration with MaRS Discovery District, will guide you through key strategic decisions and planning milestones. You'll develop and validate your business concept using the latest tools and strategies. Build realistic business, marketing and financing plans that target the right market with the right strategy and messaging at the right time. You'll work one-on-one with instructors and meet successful entrepreneurs to gain real-world insights you can apply to your business.</p>	03/19/2013

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the School of the Environment)	Environmental Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Explore the basic premises and best practices of environmental management and sustainable development.</li> <li>• Bridge the gap between theory and practice when deconstructing current Canadian issues.</li> <li>• Emerge better equipped to develop strategic, collaborative and inclusive solutions.</li> </ul> <p>If you have a passion for holistic environmental management, this four-course certificate program is for you. You'll get a thorough grounding in the fundamentals of environment management, including science-based decision-making, impact and risk assessments and conflict resolution. You'll discuss current theory and best practices in a range of topic areas such as climate change, water security, energy resources and urban environments. You'll learn how Canada can best protect its fisheries, agricultural land, forests, wildlife and parks. You'll explore complex issues such as mining development and waste management, and health and economic impacts of environmental exploitation. You'll examine the important role of Canada's Indigenous peoples in environmental management. You'll apply the theory you learn as you develop a more strategic approach to management that makes colleagues and partners feel included and enthused.</p>	11/01/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Facilities Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Integrate the four drivers of facilities management: people, place, process and technology to ensure optimal performance.</li> <li>• Enhance your skills to take on more challenging roles in facilities management.</li> <li>• Prepare yourself to enter — or rise through the ranks of — the growing field of facilities management. This certificate will provide a sound foundation along with practical tools and resources.</li> </ul> <p>Delivered in an accelerated, hybrid format over 12 to 14 weeks, this program focuses on the full spectrum of roles and responsibilities of a facilities manager. It covers basic concepts of leadership and change management, using effective communication, negotiation, teamwork and conflict resolution. It also covers key business processes, real property assets and technological and knowledge resources. You'll learn how to manage risks and security, ensure business continuity and use technology in ways that are sustainable and smart. Other key topics include budgeting, capital planning, energy management and benchmarking.</p>	07/13/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Financial Analysis and Investment Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Increase your skills in the discipline and practice of financial analysis.</li> <li>• Apply improved analytic skills to investment and portfolio management.</li> </ul> <p>Investment management firms, insurance companies, investment dealers and banks all need professionals with strong skills in equity research, portfolio management and management finance. If you want to advance your career in any of these fields, this program is for you. You'll learn how to perform relatively complex financial and investment analyses. Although the courses in this program are particularly relevant to those pursuing careers in investment management, the skills you'll acquire can help you achieve your goals in many other industries.</p>	06/12/2002
School of Continuing Studies	Financial Trading and Option Strategies	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Analyze the markets the way professional traders do.</li> <li>• Make more accurate forecasts and informed trading decisions.</li> <li>• Maximize profit and minimize risks.</li> </ul> <p>Whether you hope to build a career in financial trading or improve your skills as a day trader, this certificate program will provide insight into the stock and option markets. You'll learn practical trading and market risk management skills, including how to design effective trading strategies using options, make better forecasts and informed trading decisions based on technical analysis and profit in volatile markets. These skills are valued by investment management firms, fund companies, investment dealers and banks.</p>	06/18/2009



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Foundations of Applied Mindfulness Meditation	Business and Professional Studies	Foundations of Applied Mindfulness Meditation courses (previously Mindfulness Meditation Level A) explore the history and practices of mindfulness and mindfulness meditation, traditional and contemporary medicine, as well as case and research-based practice.	08/19/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Medicine)	Fundamentals of Biomedical Sciences I	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Build a foundation in the basic life and health sciences that underlies the discipline of medicine, and all allied health professions.</li> <li>• Prepare to enter medicine or a related field by developing relationships and acquiring skills you can use across a variety of biomedical science disciplines.</li> <li>• Receive expert instruction from university faculty on the cutting edge of global health research.</li> </ul> <p>If you're working toward a career in medicine, a related biomedical or allied health profession, or wondered what biomedical science courses can help prepare you for medical school or a career in a health science-related field, this certificate program will build your basic science knowledge and skills while exposing you to one of the world's great medical and research centres. Working with instructors from the University of Toronto's Faculty of Medicine, you'll learn basic biochemistry, physiology, pharmacology and/or anatomy, while networking with both domestic and international students. You'll acquire foundational knowledge of all major areas of human physiology and biochemistry, and learn how the body absorbs, distributes, metabolises and eliminates drugs. Each course will provide a variety of medical perspectives that will expand your curiosity. Regardless of your career goals, this certificate will serve as the bridge between your undergraduate studies and pre-med, pharmacy, nursing, medicine or the field of your choice.</p>	27/05/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the School of the Environment)	Geographic Information Systems for Environmental Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn the fundamental concepts, methods and techniques of Geographic Information Systems (GIS) and Remote Sensing (RS).</li> <li>• Gain hands-on experience using the latest proprietary and open-source GIS and RS software.</li> <li>• Apply your newfound knowledge and skills to meet real-world environmental challenges.</li> </ul> <p>Advance your career by harnessing the power of Geographic Information Systems (GIS) and Remote Sensing. Whether you work in environmental management, geography, biological studies or asset management, this four-course certificate will give you the knowledge and skills you need to succeed in a rapidly expanding field. You'll explore the theory and techniques of GIS and Remote Sensing from the ground up, and how they can help you acquire, store and analyze geospatial data and correctly interpret satellite images. You'll learn how to process geospatial data and combine the graphic power of maps with computer database technologies to better understand problems and identify solutions. You'll learn to map existing environmental conditions and develop models that help predict future conditions and trends. You'll use the latest GIS and RS software packages to design and develop your own customized tools. Whatever your discipline, you'll emerge better prepared to meet your organization's most urgent challenges.</p>	11/24/2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Human Resources (HR)	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Apply best practices in all areas of human resources management.</li> <li>• Get the recognized academic requirements leading to Certified Human Resources Professional (CHRP) certification.</li> </ul> <p>Whether you're just entering the HR field and want to learn the fundamentals or you have experience and seek to earn your professional designation, this certificate program is for you. You'll learn how to find, recruit, manage and motivate the right talent to achieve your organizational goals. You'll also acquire more of the technical and advanced HR knowledge you need to succeed and achieve your CHRP certification, which is becoming increasingly important in the profession.</p>	11/06/2008
School of Continuing Studies	Human Resources (HR) Management Essentials	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Study the key strategic HR principles you need.</li> <li>• Build and manage a strong team by developing and practising essential HR skills.</li> <li>• Get real-life insights from leading HR practitioners and peers to enhance your business success.</li> </ul> <p>Many small- or medium-sized organizations have individuals performing HR responsibilities who often have not received formal training. If you need to fulfill HR responsibilities or manage talent in your organization, this program can give you the skills essential to perform these specialized roles. Taught by leading practitioners, these courses provide flexible study modules for entrepreneurs and small- and medium-sized employers. Courses can also be applied to achieving the Certificate in Human Resources.</p>	04/28/2014

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Human Services Management and Leadership	Business and Professional Studies	<p>This certificate program provides management and leadership education and training for social workers and allied human service professionals working in human service organizations. The program supplements the education and experience social workers (Bachelor of Social Work, Master of Social Work) and allied human service professionals have working in human service organizations, and emphasizes specialized knowledge that relates specifically to the conditions of these workplaces and their context of service delivery and innovation.</p> <p>Managing human service organizations requires a professional orientation towards supporting service user outcomes. This requires the development of management and leadership competencies associated with advanced knowledge on program evaluation and social impact, allocating resources, strategic planning, shaping organizational culture, interpersonal workplace interactions (among staff and with governance boards) and managing relationships with government funders, private sector donors, other non-profits and for-profit firms.</p> <p>Together, this training supports the intellectual, interpersonal and technical skill development needed to manage the day-to-day operations of a human service organization and to support future organization planning and development.</p>	08/25/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Internal Auditing	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn how to ensure that your organization's goals and objectives are being met.</li> <li>• Learn the details involved in operational and internal auditing.</li> </ul> <p>Internal auditors can define, manage, control and mitigate new and emerging risks. This program will equip you to manage effective risk-management frameworks and compliance-assurance programs. Whether you're working in organizational compliance and governance or pursuing the Certified Internal Auditing (CIA) designation offered by the Institute of Internal Auditors, you'll learn valuable skills and become equipped to apply them.</p>	09/03/2009
School of Continuing Studies	International Project Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop the skills and strategies you need to manage international projects.</li> <li>• Negotiate more successfully by understanding your client's cultural preferences.</li> </ul> <p>The growth of globalization means that more enterprises are taking on international projects. Managing these projects successfully often means understanding and working with critical cultural differences. In this program, you'll learn how to respond to the key challenges you'd face as the manager of an international project. You'll develop the leadership skills you need to ensure your team understands your client's expectations and preferences. You'll rise to challenges across logistic, cultural and language divides. You'll learn to avoid outcomes that could cause monetary loss or client dissatisfaction. You'll develop realistic project schedules that reflect your client's degree of tolerance for slippage. You'll learn to negotiate contracts more respectfully and successfully by understanding your client's cultural preferences.</p>	03/11/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	International Trade	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn the theories and practices of international trade.</li> <li>• Master the practical applications for the import-export industry.</li> </ul> <p>This program teaches you how to analyze and evaluate domestic and international business concepts related to trade finance, Canada Customs procedures, and the import-export process. Whether you're already in an import-export industry or hoping to start a career in trade finance or customs brokerage, you'll learn the practical details, including customs clearance and the roles that traders, trading houses, agents, distributors and brokers play.</p>	02/17/2011
School of Continuing Studies	Latin	Languages and Translation	<ul style="list-style-type: none"> <li>• Learn the language that provides the background for English and the Romance languages.</li> <li>• Understand the language of the Roman Catholic church and the law for much of Western history.</li> <li>• Understand the culture on which much of Western civilization was built.</li> </ul> <p>Latin was the language of the Roman Empire. Although it now has few fluent speakers, its influence remains in areas such as law and science. In this program, you'll learn the basic structure of Latin and study its style and influence on Western civilization and the English language. You'll be able to read the language that scholars have treasured for two millennia, including Virgil's Aeneid and the lyric poetry of Catullus and Horace.</p>	07/29/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Leadership Essentials	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Gain insights and knowledge in the areas most relevant to your career.</li> <li>• Accelerate your career as a leader or manager by learning and applying best practices.</li> <li>• Develop core leadership competencies.</li> </ul> <p>If you want to develop your leadership skills in key areas with focused courses, there are plenty to choose from when achieving the Leadership Essentials certificate. This program offers six leadership competencies, from which you choose the three most suitable for your career aspirations and trajectory. You'll come away with the kind of leadership and management skills that make organizations successful.</p>	08/20/2012



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Lean Six Sigma	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Use Define, Measure, Analyze, Improve and Control (DMAIC) methodology and tools to improve product and service quality and create value for stakeholders.</li> <li>• Understand the change management and leadership skills needed to achieve excellence.</li> <li>• Take the first step towards achieving the American Society for Quality's (ASQ) Green Belt certificate in Six Sigma.</li> </ul> <p>Lean Six Sigma is a proven strategic tool that delivers value for customers, generates returns for shareholders and improves the workplace environment. This certificate will build your capability in Lean Six Sigma and empower you to bring meaningful change to your organization. Topics include understanding quality and its relationship to business strategy, statistical concepts associated with quality, the process of change management and the Lean Six Sigma approach to business process improvement.</p> <p>This certificate will benefit business professionals in all industry sectors and business functions, working at different levels: business analysts, managers, consultants, engineers and senior executives responsible for marketing and sales, production and operations, information technology and strategic management.</p>	11/07/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Learning Design	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Explore ways to meet your organizations' or your clients learning and development (L&amp;D) needs while addressing diverse learning preferences.</li> <li>• Develop the foundational knowledge required to design, implement and evaluate effective L&amp;D training assets, eLearning and other programs.</li> </ul> <p>In today's fast-paced marketplace, organizations require L&amp;D resources that can meet the needs of a global workforce. Learn how to apply instructional design principles and industry best practices to create appropriate and sustainable training, on budget and on time. Whether you are new to the industry, are currently managing L&amp;D teams and projects, or are exploring consulting, our courses will provide the foundational elements that will help you grow your career. Through the program, you'll delve into adult learning theory, the learning design life cycle, oversight of L&amp;D projects and evaluation. You'll learn how to develop eLearning programs which are backed by data and supported by industry recognized frameworks and models. You'll explore key concepts in learning and eLearning design, perform needs analysis, create user personas, define training goals and learn how to select appropriate technologies and formats. You'll learn how to work with internal and external stakeholders, create business plans, work within a budget, evaluate training effectiveness and demonstrate return on investment for your or your clients' organization.</p>	03/12/2018

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Licensing International Engineers into the Profession (LIEP) Program: Civil	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Improve your prospects for passing technical examinations assigned by professional engineering associations in Canada.</li> <li>• Gain valuable insights and skills for a better Canadian career.</li> </ul> <p>If you are an internationally educated engineer who wants to work as a professional engineer in Ontario, you'll need a professional engineer (P.Eng.) license. That often means passing a series of examinations assigned by professional engineering associations. Refresher courses in civil engineering taught online by qualified instructors in a structured learning environment can better prepare you to pass these examinations. This certificate offers this and more. Through live, interactive weekly webinars, you'll review basic principles and solve problems by working through previous examinations and model questions. You will prepare to write the Professional Practice Examination (PPE) for P.Eng license. Employers will value the credential you've earned from a Canadian university. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p> <p>Financial assistance may be available to eligible Ontario residents through the Ontario Bridging Participant Assistance Program (OB PAP) provided by the Ministry of Colleges and Universities (MCU). Please call 905.569.4508 for details.</p>	07/10/2015

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Licensing International Engineers into the Profession (LIEP) Program: Electrical	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Improve your prospects for passing examinations assigned by Professional Engineers Ontario (PEO).</li> <li>• Gain valuable insights and skills for a better Canadian career.</li> </ul> <p>If you are an internationally educated engineering graduate who wants to work as a professional engineer in Canada, you'll need a professional engineer (P.Eng.) license. That often means passing a series of examinations assigned by professional engineering associations. Refresher courses in electrical engineering taught online by qualified instructors in a structured learning environment can better prepare you to pass these examinations. This certificate offers this and more. Through live, interactive weekly webinars, you'll review basic principles and solve problems by working through previous examinations and model questions. You will prepare to write the Professional Practice Examination (PPE) for P.Eng license. Employers will value the credential you've earned from a Canadian university. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p> <p>Financial assistance may be available to eligible Ontario residents through the Ontario Bridging Participant Assistance Program (OB PAP) provided by the Ministry of Colleges and Universities (MCU). Please call 905.569.4508 for details.</p>	07/10/2015

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Licensing International Engineers into the Profession (LIEP) Program: Mechanical	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Improve your prospects for passing examinations assigned by Professional Engineers Ontario (PEO).</li> <li>• Gain valuable insights and skills for a better Canadian career.</li> </ul> <p>If you are an internationally educated engineering graduate who wants to work as a professional engineer in Canada, you'll need a professional engineer (P.Eng.) license. That often means passing a series of examinations assigned by professional engineering associations. Refresher courses in mechanical engineering taught online by qualified instructors in a structured learning environment can better prepare you to pass these examinations. This certificate offers this and more. Through live, interactive weekly webinars, you'll review basic principles and solve problems by working through previous examinations and model questions. You will prepare to write the Professional Practice Examination (PPE) for P.Eng license. Employers will value the credential you've earned from a Canadian university. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p> <p>Financial assistance is available to eligible Ontario residents through the Ontario Bridging Participant Assistance Program (OBPAP) provided by the Ministry of Colleges and Universities (MCU). Please call 905.569.4508 for details.</p>	07/10/2015

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Life Science Enterprise	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn about the Canadian life sciences industry and its main employers, manufacturing best practices and industry standards.</li> <li>• Enhance your employability in the life sciences sector.</li> </ul> <p>If you're preparing for employment in the life sciences, this program will build your skills in good laboratory and manufacturing practice and in business communication. You'll develop the skills employers want so you can go after jobs with more confidence. Whether you're entering the field or seeking career advancement through professional development, this program will deepen your understanding and help you create a strategy for finding work.</p>	01/27/2012
School of Continuing Studies	Management Accounting Fundamentals	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Expand and develop your business, finance, statistical and accounting skills.</li> <li>• Take courses recognized by the Chartered Professional Accountants of Ontario (CPA Ontario) and work toward the Chartered Professional Accountant (CPA) designation.</li> </ul> <p>If you're already working in finance, accounting or audit, this certificate program will greatly enhance your business, finance, statistical and accounting skills. The four courses below are recognized by CPA Ontario and you can progress toward the CPA with this certificate program.</p>	11/13/2008

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Management of Enterprise Data Analytics	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Become a qualified manager of Big Data and predictive analytics.</li> <li>• Lead your organization to greater success while enhancing your career.</li> </ul> <p>This certificate was designed to help you become a qualified manager in the burgeoning field of predictive analytics. The courses interweave management, statistics and technology to help you learn the tools and techniques used by leading global practitioners. You might be a business owner, manager, analyst, systems architect, programmer, auditor, researcher or statistician. You'll benefit from case studies, demonstrations, projects, guest lectures and highly experienced instructors. You'll understand how data-driven decision-making can help your organization enhance profitability and better meet customers' expectations. You'll know how to create and defend a business case for analytics and be able to manage analytics with professionalism, insight and skill. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p>	04/08/2013

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Marketing	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn high-level strategy and execution from marketing professionals and explore possible areas of specialization.</li> <li>• Use the latest marketing strategies, platforms and technologies to get the maximum impact and results.</li> </ul> <p>If you want to work in the fast-growing field of marketing, this certificate program will teach you the fundamentals of how to create, sustain and increase demand for any product or service. You'll explore new ways to identify and interact with consumers online and offline. You'll develop foundational skills and expertise across a range of traditional, digital and social platforms, and use them to build and execute marketing strategies that get measurable results. You'll learn more about the marketing areas most relevant to you. All courses are taught by working professionals who bring both traditional and cutting-edge perspectives.</p>	05/03/2007



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Marketing — Advanced	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Maintain your competitive edge in marketing by deepening and broadening your skills.</li> <li>• Customize your program by choosing the courses you need to expand your knowledge and skills.</li> </ul> <p>To succeed in today's fast-changing world of marketing, you need to know the latest strategies, best practices, platforms, channels and tools. This advanced marketing certificate enables you to build your knowledge and skills and expand your career options. Create your own customized program by choosing from more than 40 marketing courses at the School of Continuing Studies or build on the foundation of an existing marketing certificate with additional courses of your choice. Whether you work in packaged goods, retail, media, technology, the non-profit sector or other industries, you'll deepen your skills and expertise in areas such as branding, digital, research and more. Your instructors will all be leading marketing professionals who bring both traditional and cutting-edge perspectives, so you'll emerge with a well-rounded understanding of marketing at its best.</p>	08/19/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Marketing Research	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Understand consumer trends and key concepts in quantitative and qualitative marketing research.</li> <li>• Apply marketing research techniques, analyze the results and recommend actions to solve business challenges and answer questions.</li> </ul> <p>This program is for marketers, sales professionals, entrepreneurs, business owners — anyone interested in leveraging research to answer business questions, make decisions and solve important challenges. You'll learn the basics of marketing research and how to use them to understand your consumers and bring the products or services they want to market. You'll explore the latest consumer trends, how the digital world is changing marketing research and how to track and assess the effectiveness of online media and advertising.</p>	04/03/2014

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Mindfulness Based Symptom Management Professional Training Program (PTP)	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Teach mindfulness in a way that balances traditional and contemporary approaches.</li> <li>• Create a safe, ethical practice that addresses a wide range of tolerance and trauma sensitivity.</li> <li>• Cultivate core values and practices that enhance your professional and personal life.</li> </ul> <p>This program is designed for professionals who want to incorporate applied mindfulness and values clarification into their clinical treatment of individuals and groups experiencing issues related to psychological distress. Mindfulness-Based Symptom Management (MBSM) has been developed to meet a growing demand for the practical application of Mindfulness in various clinical presentations, and for specialized interventions such as pain management, operational stress injuries (OSI) and burnout. It has also been effective as resilience training for employees in high demand fields including military, policing, health care, education and first responders. This program is offered in partnership with the Ottawa Mindfulness Clinic.</p>	18/07/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Factor-Inwentash Faculty of Social Work)	Mindfulness Informed End of Life Care (MIEOL)	Business and Professional Studies	Mindfulness Informed End of Life Care explores the applications of mindfulness, mindfulness meditation as it has been integrated into contemporary thanatology (the study of dying and death). This program focuses on general health care as well as hospice, palliative and general end-of-life care. Founded on evidence-based science, while drawing upon contemplative traditions, MIEOL cultivates health, wellness and resiliency benefits. These practices are helpful for persons who view themselves or are viewed as seriously or chronically ill, the dying, for family and community participants in care, for inter-professional health-care teams, as well as for organizational leaders who support teams attending to suffering. MIEOL proposes that we cultivate a “practice of dying” while living, so we can existentially prepare for complexities found in life and particularly in end-of-life care. As such, this is a core approach to end-of-life care that can be used by everyone, depending on their own need and intention.	09/18/2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies (offered in partnership with the Faculty of Applied Science and Engineering)	Mobile Business Technologies and Applications	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn innovative applications for mobile technologies.</li> <li>• Develop web interfaces and Android/iOS mobile applications.</li> </ul> <p>To succeed in today's fast-paced business environment, organizations need the right mobile technologies and applications. If you have some C++ and Java programming knowledge and want to develop mobile business applications, this new certificate program is for you. You'll learn how to develop mobile business applications for the iPhone, iPad and iPod Touch as well as Android devices. You'll learn how to leverage this work to help your organization keep up with the knowledge economy and pursue a business strategy. You'll see which mobile applications add value by giving customers quick and easy access to relevant information across various platforms. This certificate is offered in collaboration with the Faculty of Applied Science and Engineering.</p>	08/17/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Multimedia Journalism	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Adapt traditional journalism skills to today’s digital world.</li> <li>• Work with leading industry professionals and build a compelling portfolio of original work.</li> </ul> <p>How can journalists and freelance writers adapt to today’s digital world? How do you tell a coherent and compelling story on a website or social media? This new certificate is geared to journalists and freelance writers, communications professionals and writers in the private, public and not-for-profit sectors. You’ll learn how to write for the web and use social media to tell a story or promote one online. You’ll learn from industry leaders in journalism, freelance writing and online communications. They’ll share their insights on the old-school skills involved in writing a news story and how to adapt these tools to the digital world. Examine the ethical questions raised by brand journalism and other adaptations of traditional journalism skills. You’ll get valued feedback on your work and emerge with a portfolio that shows your skills in and understanding of digital journalism.</p>	01/02/2016

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Multimedia Storytelling and Content Marketing	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Learn how world-class multimedia campaigns are created.</li> <li>• Emerge with a portfolio of work that shows your skill and understanding of the visual web.</li> </ul> <p>How do you weave words, graphics, audio and video into a coherent and compelling design? How do you know which platforms and media to include? This new certificate will unveil the art of visual storytelling. It's geared to marketers, community managers, communications professionals, brand managers and entrepreneurs working in the private, public and not-for-profit sectors. You'll learn about content creation, brand journalism, scriptwriting, video and audio production, photography and data visualization. You'll also hone your content writing skills, which is one of the most important skillsets in content marketing. Instructors are industry leaders in marketing communications, brand management, journalism and the creative arts. They'll share their insights into storytelling, production and design and provide feedback on the portfolio of work you create. The program offers a range of digital and online technologies you can access anywhere and anytime.</p>	23/04/2015

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Non-Profit Leadership for Impact	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop leadership capacity and use change leadership to improve your organization's effectiveness.</li> <li>• Learn innovative strategies to drive and measure non-profit impact.</li> <li>• Learn how to create robust revenue development strategies and human capital development systems.</li> </ul> <p>Non-profits face increased demands for service, expectations to partner and pressure to improve efficiency and demonstrate outcomes. In this program, you'll learn strategy development and implementation, keys to effective governance and how to build strategic relationships with key stakeholders. You'll learn to collaborate to create programs that have impact and value and are governed using best practices. You'll learn the components of human and financial resource management aligned to organizational strategy, and how to evaluate services and programs to demonstrate outcomes. Whether you're an executive director of a small non-profit aspiring to a role in a larger organization, a director or senior manager in the sector or a manager interested in transitioning to the sector, you'll learn valuable insights into the fundamentals and strategic nuances of leading through change for impact.</p>	01/09/2015



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Occupational Health and Safety	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Protect your workplace better by knowing the relevant health and safety legislation and the major hazards that exist in workplaces.</li> <li>• Prevent accidents and improve workplace safety by combining high-level strategy with hands-on application.</li> </ul> <p>Leading organizations work hard to provide their employees with safe, healthy workplaces. They know that anything less could reflect poorly on them and risk penalties for non-adherence to regulations. This certificate program will equip you with the knowledge and skills to develop, implement and manage strong health and safety systems. Whether you work in human resources or aspire to, or have joined a health and safety committee or task force, you'll learn how to ensure your workplace meets all the required health and safety requirements in a tight regulatory framework. You'll discover what companies can do to prevent costly accidents that impair productivity and engage more employees in proactive health and safety measures.</p>	05/04/2010

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Operations and Supply Chain Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Get to know the professional certifications in the field of operations and supply chain management (OSCM).</li> <li>• Keep up to date on current issues through courses delivered by leading practitioners in the field.</li> </ul> <p>If you're entering this field or seeking to advance your career in OSCM, this program will teach you the right techniques and skills. You'll learn to link major business functions and processes across companies. You'll learn about sourcing, procurement, and manufacturing operations. You'll coordinate processes and activities that involve marketing, sales, product design, finance and information technology. The curriculum is aligned with the body of knowledge linked to major certifications and professional associations in OSCM.</p>	11/14/2008
School of Continuing Studies	Practical French	Languages and Translation	<ul style="list-style-type: none"> <li>• Improve your written and spoken French for work, the home and travel.</li> <li>• Follow French more easily when it's spoken at a native speaker's pace and in a range of media.</li> </ul> <p>Once you've completed your Certificate in Conversational Languages: French or have equivalent knowledge, you can take this advanced certificate program in practical French. These courses will challenge you to use your French skills in real-life situations at work, at home, in shops and when traveling. You'll improve your pronunciation and get better at expressing opinions, explaining plans, writing emails or relating the plot of a book or film. When friends or colleagues discuss familiar matters, you'll get the main point of conversations and be able to contribute more. You'll also learn more about the complex, unstated cultural codes that are part of life in France and Quebec.</p>	07/27/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Privacy Management in the Digital Enterprise	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Help your enterprise manage information and privacy requirements in today's highly competitive global digital economy.</li> <li>• Improve corporate governance through enhanced regulatory compliance and better management of personal information, while avoiding costly breaches.</li> <li>• Identify and prevent risks associated with enterprise digital transformation, big data analytics and inter-connected technologies.</li> </ul> <p>Digital enterprises need people who can create, manage and protect information and privacy. This certificate program was designed for professionals responsible for regulatory compliance, corporate policy, risk management, information security and other key areas of governance. You'll learn how to create greater value through information and privacy management. You'll improve corporate governance so the enterprise can focus more freely on its strategic goals and objectives. You'll cover the many complex implications surrounding the gathering and preservation of data. You'll help your company use information, while avoiding costly mistakes that could sink its reputation. You'll acquire strategic thinking skills to help you manage and monitor risks and compliance, along with the leadership skills you need to champion this key internal cause.</p>	12/11/2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Project Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop the skills and knowledge to manage projects in all industry sectors.</li> <li>• Prepares you to manage projects using the Project Management Body of Knowledge (PMBOK)<sup>®</sup> Guide.</li> <li>• Acquire "people skills" for project management success.</li> </ul> <p>In a world with increasing demand for project management, this certificate provides a comprehensive overview of project management and prepares you to manage large- and small-scale projects. You'll learn the hard skills of cost, time, quality and risk management and the "people skills" you need for long-term success. The content is consistent with the PMBOK<sup>®</sup> Guide and will bring you one step closer to the coveted Project Management Professional (PMP<sup>®</sup>) designation.</p>	06/12/2007

<p>School of Continuing Studies</p>	<p>Project Management Essentials</p>	<p>Business and Professional Studies</p>	<ul style="list-style-type: none"> <li>• Gain an understanding of the latest project management concepts and equip yourself with the skills to apply proven techniques and best practices.</li> <li>• Develop professional business communication and collaboration skills.</li> </ul> <p>Project management skills are in high demand by hiring organizations across many sectors. Why? Organizations use project management to adapt and change to achieve their strategy, solve business problems and meet competitive pressures to be successful. Employers need people who can be effective team members and collaborators, who understand the business thinking and practical approaches required to make projects work. Our project management essentials certificate will help you develop these skills and become an invaluable member of any team you work with.</p> <p>If you're new or have some exposure to project management, you'll develop an understanding of essential terminology and learn how to apply the foundational tools, techniques, and practices needed to become an effective and contributing member of a project team. You'll also gain more experience with in-demand skills that employers seek in Microsoft Office (Word, Excel), scheduling software, document management, record keeping, meeting management, budgeting and communications. You'll be introduced to practising project management professionals providing even more context and real-world advice about how project management is applied in the workplace.</p> <p>By completing a variety of hands-on exercises, you will come to understand key strategies, tools and practices and how to use them to manage projects successfully and deliver value.</p>	<p>12/18/2017</p>
-------------------------------------	--------------------------------------	--	--	-------------------

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
			<p>This four-week program meets the 35 hours of project management education required to write the Project Management Institute (PMI)'s Project Management Professional (PMP)<sup>®</sup> examination. It also fulfills the 23 hours of project management education required to write PMI's Certified Associate in Project Management (CAPM) exam.</p>	
<p>School of Continuing Studies (offered in partnership with the Faculty of Information)</p>	<p>Records and Information Management</p>	<p>Business and Professional Studies</p>	<ul style="list-style-type: none"> <li>• Know the field of records and information management from the ground up.</li> <li>• Acquire the most current knowledge in the field, designed and delivered online by industry experts.</li> </ul> <p>Keeping accurate records and information is more important than ever in the digital information age. Organizations need professionals who can create, store and retrieve information using the latest technologies. Whether you're just entering the field or are seeking to expand your knowledge and skills, this certificate is for you. You'll complete it fully grounded in the essential elements of the profession. Learn organizational context, practice, strategy and implementation, and develop an overview of vital privacy, access and governance issues. You'll study the full spectrum of archiving and retrieval and emerge with the knowledge and skills valued by organizations seeking to manage information assets. This certificate is offered in collaboration with the Faculty of Information.</p>	<p>02/01/2016</p>

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Risk Management	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop skills valued by organizations at every level from operations to finance.</li> <li>• Get closer to your Canadian Risk Management (CRM) designation.</li> </ul> <p>More and more, risk management plays an integral role in every major corporate decision and action, from finance and administration to the manufacturing, marketing and media sectors. Earning your Risk Management Certificate will give you the knowledge and skills you need to identify, assess and limit risks. Whatever sector you work in — insurance, finance, accounting or audit — completing this program will bring you one step closer to your Canadian Risk Management (CRM) designation from the Global Risk Management Institute (GRMI). To learn more about your eligibility and earning your CRM designation, please visit <a href="#">the association's website for full details</a>.</p>	06/22/2009

<p>School of Continuing Studies</p>	<p>Specialized Certificate in Managing, Investigating and Resolving Workplace Harassment Complaints</p>	<p>Business and Professional Studies</p>	<ul style="list-style-type: none"> <li>• Become a highly skilled neutral investigator by applying a comprehensive, fair and legally compliant process.</li> <li>• Identify and manage employee complaints of harassment in the early stages and encourage low-level optimal resolutions.</li> <li>• Protect your organization from exposure to liability and legal costs; other risks to employee morale and retention; and corporate reputation.</li> </ul> <p>Now more than ever, organizations rely on leaders like you to have the acquired knowledge and skill to effectively identify, manage, investigate, and resolve workplace harassment allegations. Failing to do so quickly and effectively poses significant risks to an already strained workplace environment, employee morale and retention, reputation and the bottom line. In this certificate program, you'll learn to proactively manage incidents, respond to employee complaints, and conduct first-rate investigations.</p> <p>In four courses that blend live webinars, discussions, case studies, exercises and high-quality videos delivered in micro-learning lengths, you'll master the Optimal Resolution™ Method, which provides a detailed step-by-step approach, legal foundation and skill development. You'll learn to identify inappropriate workplace behavior early on, assess the legal and policy significance and encourage low-level resolution before liabilities and legal costs mount. When it's necessary to do so, you'll develop the skills to conduct a first-rate investigation, reach appropriate conclusions and effectively report outcomes.</p> <p>You'll gain a suite of comprehensive planning documents, checklists, scripts and assessment tools that help you manage employee complaints and conduct investigations in a manner</p>	<p>05/08/2020</p>
-------------------------------------	---	--	--	-------------------



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
			<p>that’s consistent, procedurally fair and legally compliant. Whatever your role in resolving these issues — as an HR professional, mediator, supervisor, CEO, board member, legal counsel, external investigator or private investigator — you’ll emerge well prepared to respond to complex issues effectively so as to protect employees, working relationships, corporate culture, stakeholder interests and the organization’s brand.</p> <p>Note: Optimal Resolution™ is a trademark owned by Jen Agency Inc., used under license by the University of Toronto, School of Continuing Studies.</p>	
School of Continuing Studies	Strategic Leadership: Advanced	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Become a more effective and strategic leader and achieve better results for your team.</li> <li>• Take your career to the next level by leading with confidence and success.</li> </ul> <p>If you're ready to hone your leadership skills, this program is for you. You'll learn how to be clear about where your organization is headed, how it will get there and who is going to make it happen. Recognized by the Project Management Institute, this program will develop the skills you need to lead with purpose and passion and help you stand out. You'll come away with greater self-awareness and a personal leadership development plan.</p>	07/21/2009

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Strategic Copywriting	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Develop and strengthen your online writing skills.</li> <li>• Build your social media presence and online following.</li> </ul> <p>If you can write concise, persuasive online content, you'll always be in demand. This certificate program will help you learn to write short, tight copy for commercial websites, blogs or social media platforms. The program is geared to people who work in marketing, communications or public relations, or who might need to create a website. Over the course of the program, you'll learn how to engage and persuade online audiences, drive traffic to websites, blogs and landing pages, design relevant visuals, optimize a site's usability and maximize search engine results. Your instructors will share real-world experiences in strategic web writing, design and display of information and up-to-date techniques for building an online following.</p>	25/07/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Strategic Public Relations	Business and Professional Studies	<ul style="list-style-type: none"> <li>• Mix high-level strategy with experience-based learning to better understand the practice of public relations (PR) in today's communications landscape.</li> <li>• Maximize your PR impact by using new platforms and channels.</li> </ul> <p>Learn how businesses, governments and individuals use PR to create and maintain stakeholder relationships, drive business results and protect reputations. Whether you are new to public relations, a seasoned communications professional or a manager interested in better understanding the strategic PR landscape, you will find this certificate key to mastering public relations skills and strategies to advance in your career. This program will teach you to create PR plans, messages and narratives; leverage social and digital media; handle media relations, crisis communications and reputation management; and more. Taught by seasoned practitioners, the program pays particular attention to the Internet and the rise of social media, new realities for traditional media and demographic and cultural change.</p>	11/13/2008

<p>School of Continuing Studies (offered in partnership with the School of the Environment)</p>	<p>Sustainable Water Management</p>	<p>Business and Professional Studies</p>	<ul style="list-style-type: none"> <li>• Understand the fundamentals of the Earth’s water systems from scientific, environmental, and social perspectives.</li> <li>• Learn how to manage water use and distribution and deal with water-related issues in altered urban environments.</li> <li>• Study best practices in sustainable management of water in a changing global climate to ensure clean access for all, while maintaining ecological services.</li> </ul> <p>Humans rely on water for our very existence. But it’s a resource with limits and we have to learn to live within them. In this certificate program, the only one of its kind in Canada, you’ll learn how human social and economic activities are intensifying pressure on water resources — and what can be done about it.</p> <p>In three mandatory courses and one elective, you’ll explore the hydrological cycle and how factors such as population growth, urbanization, agricultural practices, economic development and climate change can lead to inadequate supply, poor quality and damage from flooding.</p> <p>Taking an interdisciplinary approach, you’ll learn about current and emerging water issues at the global, regional and local scale. You’ll study best practices and constructive strategies to protect water sources and reduce demand, along with innovative approaches to water provision, treatment and stormwater management. Whatever your interest in water — supply manager, policy-maker, sustainability advocate — you’ll emerge with a deeper understanding of how to make material changes to its use, distribution, treatment and management, through sustainability, equity and economic lenses.</p>	<p>05/12/2020</p>
---	-------------------------------------	--	---	-------------------

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Teaching Korean as An Additional Language	Languages and Translation	<p>Become a teacher of Korean by learning the latest principles of language education. This course is perfect for native or near-native speakers of Korean who wish to teach adults or children the Korean language, from the beginner's level to high intermediate. You'll learn what approaches work best to give your learners confidence and skill. Offered in collaboration with the Korean Education Centre in Canada, the course is a mix of online and in-class instruction, with practice sessions. The online material is provided by Seoul National University, one of Korea's best institutes for language training. The language of the classroom and the material will be Korean.</p>	01/16/2018
School of Continuing Studies	Translation: French to English	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in English.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and French. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%.</p>	08/14/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation: Spanish to English	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in English.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Spanish. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%.</p>	08/14/2019

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into Arabic	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in Arabic.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Modern Standard Arabic. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus on more complex and specialized translations, supporting the improvement of analytical and research skills.</p>	09/21/2017

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into Chinese	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in Chinese.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Chinese. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus increasingly on translations from English into Chinese.</p>	08/09/2011



Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into French	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in French.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and French. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus increasingly on translations from English into French.</p>	07/27/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into Japanese	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in Japanese.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Japanese. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus increasingly on translations from English into Japanese.</p>	07/29/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into Korean	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in Korean.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Korean. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus increasingly on translations from English into Korean.</p>	07/29/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into Portuguese	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in Portuguese.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Portuguese. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus increasingly on translations from English into Portuguese.</p>	07/29/2011

Faculty	Certificate	Unit	Brief Description of Certificate	First Offered (Approximate Date if Unknown)
School of Continuing Studies	Translation into Spanish	Languages and Translation	<ul style="list-style-type: none"> <li>• Formalize your translation skills in Spanish.</li> <li>• Gain a good understanding of the theory and practice of translation.</li> <li>• Take advantage of flexible online learning approaches.</li> </ul> <p>If you hope to work as a translator, this certificate can bring you closer to a career. It assumes you are already confidently bilingual and can express yourself like a native in the formal, written idiom in English and Spanish. You'll learn how to translate original text accurately while preserving its integrity, meaning, style and nuance. You'll also become proficient in analyzing and understanding complex, real-world documents. While the program is rigorous, with translation assignments of increasing complexity, the potential rewards make it well worth the effort. To pass, the minimum average mark in each translation course is 70%. With each level, the exercises focus on more complex and specialized translations, supporting the improvement of analytical and research skills.</p>	07/29/2011
School of Continuing Studies	User Experience (UX) Design	Business and Professional Studies	<p>Today's consumers want engaging and intuitive digital experiences. This online certificate program will leave you ready to join a fast-growing, dynamic sector — or move ahead if you're already in it. You'll explore the bedrock principles of user-centered design. You'll acquire tools that help you create designs that get results. You'll absorb and apply design ideas from working professionals who understand local, national and international trends. You'll develop real-world perspectives and skills that can save your organization time throughout the development cycle. Whether you're new to UX design or a manager seeking to advance your career, this program will leave you poised to take on greater challenges in a winning way.</p>	11/23/2017

<b>Faculty</b>	<b>Certificate</b>	<b>Unit</b>	<b>Brief Description of Certificate</b>	<b>First Offered (Approximate Date if Unknown)</b>
University of Toronto Mississauga (UTM)	Certificate in Data Analytics	Institute for Management & Innovation (IMI)	With the advent of artificial intelligence (AI) and big data techniques of analysis and their adoption in the business and professional community, many university programs are being developed to educate degree students, executives and managers to reach their full potential. Such courses are now expected of an up-to-date university, and UTM is developing a Big Data Hub to fill this need internally. The Certificate in Data Analytics will provide three basic courses to alumni and managers looking to improve their understanding and skills in this emerging area.	May/June 2019
University of Toronto Mississauga (UTM)	Certificate in Strategy and Critical Thinking	Institute for Management & Innovation (IMI)	The objective of the Certificate in Strategy and Critical Thinking is to prepare executives and managers who are in functional positions to understand strategic thinking, which coordinates and focuses all functional activities, and to think critically about strategy, strategic thinking, competitive advantage and other business problems. Strategy and critical thinking are fundamental to successful organizations and are a particular focus of UTM faculty.	May/June 2019
University of Toronto Mississauga (UTM)	Certificate in Strategy and Innovation	Institute for Management & Innovation (IMI)	The objective of the Certificate in Strategy and Innovation is to prepare executives and managers who are in functional positions to understand strategic thinking, which coordinates and focuses all functional activities, with the specific purpose of encouraging innovation. Strategy and innovation are fundamental to successful organizations and are a particular focus of UTM faculty and IMI's Master of Management & Innovation Program.	May/June 2019
University of Toronto Scarborough (UTSC)	Strategic Leadership Executive Program	Department of Management	The Strategic Leadership Executive Program is a cutting-edge program designed to equip participants with the knowledge and skills needed to become high-impact leaders. An intensive executive curriculum will provide the specific knowledge and skill set that leaders need to make smarter strategic business decisions.	October 2018

